

Call to Action Global Roadmap 2021-2025 Sample GBV Accountability Framework Commitments

GBV Accountability Framework Informed Sample Commitments per Call to Action Roadmap Key Action Area

The GBV Accountability Framework articulates the actions that field level humanitarian actors, especially leadership, must undertake to prioritize GBV prevention and response. The Framework was developed by a group of Call to Action partners and tested in two humanitarian settings. It is now fully integrated into the Call to Action initiative. The Framework informed the development of the updated Call to Action Road Map 2021-2025 and will help support more strategic implementation of the Call to Action.

This document identifies actions in the Accountability Framework by stakeholder that directly relate to certain Key Action Areas of the updated Road Map. We encourage partners to use this resource to inform the development of their commitments, as appropriate, under the updated Road Map. The sample commitments below are intended to inspire and guide partners as they work to develop commitments that are concrete and measurable. For additional information on the commitments process, please see Annex B of the 2021-2025 Call to Action Road Map.

Kindly note that there is not a perfect match between the stakeholders identified under the Accountability Framework and Call to Action partners. For example, an HCT as a unit is not a member of the Call to Action. However, an HCT is often composed of partners in the Call to Action and those partners could commit to take certain actions in their capacity as HCT members. Likewise, while the HC is not a member of the Call to Action, the HC often contributes to the realization of commitments at country level, noting that a number of related sample commitments will only be realized if they are undertaken by the HC beyond a single member agency of the HCT.

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GBV Accountability Framework Global Steering Committee

CARE, IOM, IRC, NORCAP, UNFPA, UNHCR, UNICEF, UNOCHA, USAID Bureau for Humanitarian Affairs, UK Foreign, Commonwealth and Development Office

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Outcome 1: Policy Frameworks and Capacity <i>Actors working in humanitarian settings have the institutional and system-wide policies and capacity to address GBV, promote gender equality, and ensure accountability.</i>		
Stakeholder Group	Sample Commitment	Call to Action Roadmap Key Action Area
Member Agencies of the Humanitarian Country Team (HCT)	Implement inter-agency SOPs on PSEA.	1-1 Accountability: Implement, evaluate and report on policies and systems to ensure organizational accountability including for PSEA.
Member Agencies of the Humanitarian Country Team (HCT)	Provide technical and operational capacity strengthening through increased resource allocation and joint training on GBV, protection and gender.	1-2 Staffing: Build human resources and staff capacity to address GBV and integrate gender equality
Donors	Allocate resources to support GBV preparedness measures, e.g. training, pre-crisis contingency planning, pre-positioning of specialists and materials, development of rosters, etc.	1-5 Resources: Allocate financial and human resources for implementation of system-wide and institutional policies and capacity to strengthen gender equality, address GBV, and ensure accountability.

<p style="text-align: center;">Outcome 2: Coordination</p> <p style="text-align: center;"><i>Effective coordination within the GBV sector, and between other relevant actors and the GBV sector, ensures action and accountability to prevent and respond to GBV at all levels of the response.</i></p>		
Stakeholder Group	Sample Commitment	Call to Action Roadmap Key Action Area
Member Agencies of the Humanitarian Country Team (HCT)	Establishment a functional GBV coordination mechanism at national and sub-national levels.	2-1 GBV Sector Coordination: Institutionalize GBV coordination at global and field levels.
Member Agencies of the Humanitarian Country Team (HCT)	Include GBV-related concerns, priorities and updates at the HCT meeting by including the lead GBV agency and prioritizing GBV as a standing agenda item.	2-4 Integration: Integrate GBV and gender equality considerations into all levels of sectoral and inter-sectoral humanitarian coordination, as well as humanitarian/agency leadership, strategic planning, programmatic prioritization, monitoring and reporting.
GBV Specialized Agencies	Provide monthly updates on context-specific understanding of GBV risks, service coverage, priorities for action and share information with the GBV coordination mechanism.	
GBV Coordination Lead	Engage local government, local organizations and women's groups, and facilitate their active participation in GBV coordination mechanism(s).	2-5 Localization: Support local actors, particularly women's organizations, to lead and engage in GBV coordination and on gender equality coordination, and in Humanitarian Country Teams, pooled fund steering committees and other relevant humanitarian architecture.
GBV Specialized Agencies	Task and support focal points to participate in the GBV sub-Cluster and within each sector/cluster at national and sub-national levels to ensure flow of information on GBV-related needs, risks, available services, referral mechanisms, and concerns at all levels of coordination, including at the HCT and inter-cluster meetings.	

GBV Specialized Agencies and Coordination Leads	Designate GBV focal points at both national and sub-national levels within each sector/cluster and ensure that GBV concerns from each cluster are raised for discussion at HCT and inter-cluster meetings.	2-6 Resources: Allocate financial and human resources for GBV coordination and for coordination between GBV and other relevant actors at all levels of the response.
GBV Coordination Lead	Develop ToRs and provide continued capacity strengthening to GBV focal points.	
Member Agencies of the Humanitarian Country Team (HCT)	Prioritize and report on GBV advocacy from the onset of an emergency and maintain support to government counterparts' strategic efforts to address GBV.	2-7 Advocacy: Advocate for effective and accountable coordination on GBV and on gender equality at all levels of the response including at the inter-cluster level and include GBV concerns and priorities in all advocacy efforts by leadership.
GBV Coordination Lead	Develop proposals that ensure a comprehensive approach to GBV mitigation, response and prevention.	

Outcome 3: Data, Assessment, and Analysis

Humanitarian planning, programming and funding decisions are informed by data on GBV and gender equality. Data are collected, shared, stored and analysed safely and ethically in consultation with GBV and gender experts.

Stakeholder Group	Sample Commitment	Call to Action Roadmap Key Action Area
Member Agencies of the Humanitarian Country Team (HCT)	Integrate GBV in agency and cluster specific monitoring and assessment initiatives, including contingency and preparedness assessments, plans, training and tools.	3-1 Integration: Integrate GBV and gender equality into sector-specific and inter-sectoral tools and methodologies that govern humanitarian needs assessments, planning processes, response plans, reviews, and evaluations.
Member Agencies of the Humanitarian Country Team (HCT)	Identify GBV gaps and risks in the HNO and needs assessments contribute to development of SRP/HRP strategic objectives which address the GBV gaps and risks faced by women and girls.	
Member Agencies of the Humanitarian Country Team (HCT)	Include GBV specialists with M&E experience on assessment teams and in the design of assessment tools and methodologies.	
Member Agencies of the Humanitarian Country Team (HCT)	Disaggregate all joint needs assessments and population data by sex, gender, age and other relevant vulnerability factors, targets and benchmarks	
GBV Coordination Lead	Report on GBV in preliminary response plans, SRPs/HRPs, and associated funding requests.	
GBV Coordination Lead	Collect, compile and share existing information on GBV (eg. nature and scope, existing services and gaps) to inform contingency planning and preparedness.	

GBV Coordination Lead	Where required, lead GBV-specific assessments to help inform the HNO, SRP/HRP, and other planning and advocacy efforts.	
GBV Specialized Agencies	Collect, compile and share existing information on GBV (eg. Nature and scope, existing services and gaps) to inform contingency planning and preparedness across all sectors	
GBV Specialized Agencies	Where required, lead GBV-specific assessments to help inform the HNO, SRP/ HRP, and other planning and advocacy efforts.	
GBV Specialized Agencies	Participate in multisectoral initial rapid assessments by joining assessment teams, contributing to the development of tools and questions, etc., to ensure attention to GBV and to reinforce ethical data collection practices.	
Agencies with Responsibility to Mainstream GBV	Consult with GBV specialized agencies, local organizations and women's groups on development of assessment questions and methods aimed at identifying risks to women and girls.	3-2 Consultation: Conduct participatory consultations with women and girls and their organizations, and other at-risk populations and utilize the information to inform humanitarian needs assessment and planning of GBV and gender equality programming.
Agencies with Responsibility to Mainstream GBV	Liaise with local government, local organizations and women's groups to ensure their meaningful participation in the development of SRPs/ HRPs.	

GBV Specialized Agencies	Partner with local organizations and women's groups in agency-specific planning.	
Donors	Allocate resources to support the deployment of GBV specialists with M&E expertise to lead assessments.	3-4 Resources: Allocate human and financial resources for safe and ethical GBV data collection and information management and assessments that include gender analysis and attention to GBV to inform program and funding decisions. Involve humanitarian GBV and gender equality experts—especially local experts—in these processes.
Member Agencies of the Humanitarian Country Team (HCT)	Engage with GBV specialists to ensure that all data collection efforts include GBV related questions and indicators.	
Agencies with Responsibility to Mainstream GBV	Use results of sector-level gender and GBV analyses and information on GBV risks to determine funding priorities.	
Donors	As general rule and where feasible, require that population data to be disaggregated by sex and age and other pertinent variables in indicators, targets, and benchmarks.	
Agencies with Responsibility to Mainstream GBV and GBV Specialized Agencies	Raise awareness that lack of GBV data does not mean lack of prevalence, and that establishment of services should be a priority.	3-5 Advocacy: Advocate for good practice in the integration of GBV and gender equality considerations into data collection and analysis to inform programming and funding, and for safe and ethical GBV information management including data sharing with actors working at the humanitarian-development-peace nexus.

Outcome 4: Funding

Sufficient funding is provided for GBV and gender equality staffing, interventions, initiatives, and programs during every phase of emergency response.

Stakeholder Group	Sample Commitment	Call to Action Roadmap Key Action Area
Agencies with Responsibility to Mainstream GBV	Ensure inclusion of GBV needs in all relevant humanitarian funding processes (CAP, CERF, Flash and other appeals, etc.) and humanitarian action plans.	<p>4-1 Prioritization: Prioritize funding allocations to GBV and gender equality work in humanitarian settings including from global and country-based pooled funds and unearmarked funds. Whenever possible, ensure flexible, multi-year funding for this work.</p>
International Organizations and Donors	Establish mechanisms for rapid allocation and disbursement of funding to support human resources, establishment of services, risk mitigation measures, and coordination mechanisms regardless of the presence or absence of GBV data	
International Organizations and Donors	Maintain or increase dedicated GBV funding as emergency response evolves, responding to changing needs and humanitarian presence and capacity.	
International Organizations and Donors	Maintain or increase GBV funding as required by SRP, responding to changing needs of GBV and capacity, and consider multi-year strategic funding for GBV as appropriate.	
Donors	Integrate GBV into Pooled Funds’ strategies, selection criteria and funding decisions.	

Donors	Earmark, increase, and make flexible arrangements for GBV specific financial and human resources at the onset of a crisis.	
Member Agencies of the Humanitarian Country Team (HCT)	Require monitoring and tracking of sector specific funding requirements and contributions through the Financial Tracking Service (FTS) to determine shortfalls of GBV funding.	4-2 Tracking: Track and report on funding allocations for GBV and gender equality in humanitarian responses.
GBV Coordination Lead	Track and identify GBV funding shortfalls and resource needs and advocate with donors and the HCT to fill gaps.	
GBV Specialized Agencies	Support the GBV coordination mechanism to track and identify GBV funding shortfalls and resource needs to inform high-level advocacy.	
Donors	Identify implementation partners with sufficient technical capacity and human resources and/or rosters of GBV specialists to respond to an emergency, including local government, local organizations and women's groups.	
Donors	Allocate resources to strengthen emergency response capacity of local organizations and women's groups.	4-3 Localization: Provide local actors, particularly women's organizations, with sufficient funding for GBV and gender equality work during every phase of emergency response.
Donors	In donor decision-making and resource mobilization fora, advocate with UN Member States and other donors for the prioritization of funding of GBV.	
		4-4 Advocacy: Advocate for sufficient, flexible, multi-year funding for GBV and gender

		equality work during every phase of emergency response.
Member Agencies of the Humanitarian Country Team	Advocate for dedicated resources for GBV with donors and other humanitarian stakeholders.	
GBV Specialized Agencies	Advocate for GBV resources based on the scale of GBV risks, needs, and priorities at country, regional and global levels.	

Outcome 5: Specialized GBV Programming

GBV prevention and response programming, including specialized services, that meet the Inter-Agency Minimum Standards on GBV in emergencies are implemented in every phase of emergency response.

Stakeholder Group	Sample Commitment	Call to Action Roadmap Key Action Area
GBV Specialized Agencies	Establish multisectoral GBV services to meet identified needs and ensure access to GBV survivors.	5-1 Implementation: Implement specialized GBV services and programming in line with the <i>Inter-Agency Minimum Standards for Gender-Based Violence in Emergencies Programming</i> .
GBV Specialized Agencies	Highlight GBV priorities, including those informed by local organizations and women's groups, in all meetings with humanitarian donors and decision-makers.	5-2 Consultation: Consult and work in partnership with women and girls and their organizations, and other at-risk populations, in the assessment, planning, implementation, monitoring, and evaluation of programs to prevent GBV and ensure survivors' safe access to quality services.
GBV Specialized Agencies	Create preparedness plans in partnership with local government, local organizations and women's groups.	5-5 Localization: Support local actors, particularly women's organizations, to design, implement, and evaluate gender-transformative, specialized GBV prevention and response services in every phase of emergency response, and ensure continuity of services post-emergency.

Donors	Allocate resources to support GBV preparedness measures, e.g., training, pre-crisis contingency planning, direct funding for local women’s organizations, operational and technical support, pre-positioning of specialists and materials, development of rosters, etc	5-6 Resources: Dedicate and allocate human and financial resources to establish safe, quality, specialized GBV services beginning in the preparedness phase; maintain or increase funding and staffing to meet evolving needs.
GBV Specialized Agencies	Maintain a roster of GBV specialists to provide surge capacity and support emergency response	

Outcome 6: GBV Risk Mitigation

GBV risk mitigation and promotion of gender equality are effectively integrated into program design, implementation, and monitoring and evaluation across all humanitarian sectors in line with the IASC Guidelines for Integrating Gender-Based Violence Interventions in Humanitarian Action.

Stakeholder Group	Sample Commitment	Call to Action Roadmap Key Action Area
Donors	Require all proposals for funding address how the action proposed will contribute to GBV risk mitigation, in line with the GBV Guidelines.	6-1 Institutionalization: Institutionalize GBV risk identification into sectoral and intersectoral tools, standards, processes, trainings, and other key materials for all phases of the program cycle across all sectors.
Agencies with Responsibility to Mainstream GBV	Train all staff on GBV Guidelines essential action tables for their relevant sectors (contextualized and/or adapted for the specific agency/sector as needed).	
Agencies with Responsibility to Mainstream GBV	Include relevant GBV Guidelines essential actions into contingency plans and preparedness activities.	
Agencies with Responsibility to Mainstream GBV	Require that relevant, contextualized activities and indicators related to GBV risk mitigation are integrated throughout the program cycle, including into cluster plans, agency policies, standards/guidelines, response plans and M&E	

Agencies with Responsibility to Mainstream GBV	Apply program design criteria requiring that a minimum of one to two monitoring indicators related to GBV risk mitigation are included in individual cluster plans.	
Agencies with Responsibility to Mainstream GBV	Ensure that GBV gaps and risks identified in the HNO and needs assessments inform cluster plans and contribute to development of SRP/HSP strategic objectives (strategic response planning) and indicators.	6-2 Implementation: Implement, monitor and report on the results of integration of GBV risk mitigation and sector-specific outcomes in humanitarian programming.
Agencies with Responsibility to Mainstream GBV	Develop and implement sector work plans with clear milestones that include GBV risk mitigation actions and indicators, in line with the GBV Guidelines.	
Agencies with Responsibility to Mainstream GBV	Include regular reporting on GBV risk mitigation efforts in internal and external progress reports.	
Agencies with Responsibility to Mainstream GBV	Build human resource capacity through peer support, capacity strengthening and mentoring within all sectors to identify and mitigate GBV risks and programme design, implementation and monitoring.	6-6 Resources: Allocate human and financial resources to support GBV risk mitigation activities in humanitarian programming across all sectors.
Agencies with Responsibility to Mainstream GBV	Identify GBV specialists to provide surge capacity and/or support all clusters/ sectors, where needed, to integrate key GBV risk mitigation actions in line with the GBV Guidelines in the response	

Donors	Resource mobilization to maintain or increase dedicated GBV funding (for GBV specialized programming and risk mitigation) as emergency response evolves, responding to changing needs and humanitarian presence and capacity.	
Member Agencies of the Humanitarian Country Team (HCT)	Promote inclusion by all sectors of GBV risk mitigation actions in the earliest drafts of CERF and flash appeals.	
GBV Coordination Lead	Train all agencies and sectors understand their role in mitigating GBV and in safely and ethically responding to GBV disclosures.	
GBV Specialized Agencies	Advocate with the HC/HCT and clusters/sectors for the inclusion of relevant GBV risk mitigation actions into contingency plans and preparedness activities through the provision of technical support and workshops at field level.	