

CALL TO ACTION ON PROTECTION FROM GENDER-BASED VIOLENCE IN EMERGENCIES - PARTNER COMMITMENTS							OBS: Please note, this is a living document and will be updated along the way
Partner Name	Type of Partner	Location	Outcome	Key Action Area	Commitment State/Donorment	Timeframe	
ABAAD	NGO	Lebanon	5 Specialized GBV Programming	5-1 Implementation	In 2021, ABAAD will continue to provide specialized GBV prevention and response services to vulnerable women and girls, from both refugee and host communities, through its twenty-two (22) Women and Girls Safe Spaces (WGSS) and three (3) Temporary Emergency Safe Shelters.	January through December 2021	
ABAAD	NGO	Lebanon	6 GBV Risk Mitigation	6-2 Implementation	ABAAD will integrate appropriate targeted action to promote gender equality and empowerment of women and girls into preparedness, response, and recovery activities across all humanitarian sectors.	January through December 2021	
Action Against Hunger	NGO	Global	1 Policy Frameworks and Capacity	1-1 Accountability	New Gender Equality Policy and Strategy (2021-2025) and Safeguarding Policy and Protocols (endorsed in March 2021) will be implemented.	AAH Gender Equality Strategy and Safeguarding Policy implemented from 2021 to 2025.	
Action Against Hunger	NGO	Global	1 Policy Frameworks and Capacity	1-2 Staffing	Staff will be trained on GBV and/or gender equality as well as safeguarding standards and commitments.	The estimated timeframe is for the 2021-2025 period	
Action Against Hunger	NGO	Global	1 Policy Frameworks and Capacity	1-3 Integration	Action Against Hunger will implement Gender Standards across the entire organization as well as a network-wide approach to its Safeguarding commitments and standards.	Updated Gender Standards developed in 2022, Updated Gender Standards implemented from 2023. Safeguarding commitments and standards to be implemented from 2021 with continual updating of technical guidance, support and resourcing through 2025.	
Action Against Hunger	NGO	Global	2 Coordination	2-4 Integration	Action Against Hunger will actively participate in the Protection cluster, GBV Area of Responsibility, the Call to Action Working Group, and the GTFN (https://www.gendernutritionframework.org/). Action Against Hunger will provide leadership within the Global Nutrition Cluster through the sharing of best practices and lessons learned from efforts to mainstream gender equality, GBV and Safeguarding across the organization and within programs.	2021-2025	

Action Against Hunger	NGO	Global	3 Data, Assessment and Analysis	3-1 Integration	Action Against Hunger will adapt key methodologies and tools to include GBV and gender considerations as well as Safeguarding standards and commitments to its programs and operations.	2021-2025
Action Against Hunger	NGO	Global	5 Specialized GBV Programming	5-1 Implementation	Action Against Hunger Mental Health Psycho-Social Support programmes will ensure adapted responses to GBV survivors.	2021-2025
Action Against Hunger	NGO	Global	6 GBV Risk Mitigation	6-2 Implementation	Action Against Hunger will strengthen its M&E processes around GBV and Safeguarding risk mitigation during implementation of humanitarian programs by adapting GBV and Safeguarding risk mitigation indicators	Develop M&E framework for the updated policy and strategy by 2022; Include direct/proxy indicators on GBV risk mitigation during implementation of humanitarian
Action Against Hunger	NGO	Global	6 GBV Risk Mitigation	6-4 Consultation	Action Against Hunger will systematically integrate gender analysis and Safeguarding risk assessment at the program design level and ensure the consistent establishment of Feedback and Complaint Response Mechanisms to respond to concerns that take into account safety, confidentiality, accessibility and transparency and effectively integrate gender, GBV and age-related considerations.	2021-2025
Action Aid	NGO	ActionAid countries being discussed with external and internal stakeholders – Americas, Middle East, Africa, Asia.	1 Policy Frameworks and Capacity	1-4 Localization	ActionAid will support [X] local partners in [locations] through capacity strengthening on networking and advocacy to hold international actors accountable for Call to Action and Grand Bargain localization commitments.	2021: Identify locations and partners 2022- 2023 – First Phase: Implementation 2024-2025 - Second Phase: Evaluation, and continuation
Action Aid	NGO	ActionAid countries being discussed with external and internal stakeholders – Americas, Middle East, Africa, Asia.	2 Coordination	2-5 Localization	ActionAid will leverage space for local organisations, particularly women’s organisations, to support their voice, influence, and leadership in national platforms, including by securing and providing dedicated funding to enable local women’s organisations to be nominated to co-lead GBV sub-clusters at national or sub-national level in the same locations selected in commitment 1.4 above.	2021: Identify locations and partners 2022- 2023 – First Phase: Implementation 2024-2025 - Second Phase: Evaluation and continuation
African Indigenous Women Empowerment (AIWE)		Leer County Mayendit County, Unity State, and Pibor Administrative Area, Akobo County, Greater Jonglei Administrative State Republic of South Sudan.	1 Policy Frameworks and Capacity	1-1 Accountability	AIWE will implement and disseminate already existing policies on GBV to its relevant partners in Leer County, this will ensure accountability during the implementation of the GBV program by all partners on ground.	2021-2025
African Indigenous Women Empowerment (AIWE)	NGO	Leer County Mayendit County, Unity State, and Pibor Administrative Area, Akobo County, Greater Jonglei Administrative State Republic of South Sudan.	1 Policy Frameworks and Capacity	1-2 Localization	AIWE commits to work closely with the local partners on ground and build their capacities in order to understand the dynamics of GBV and respond accordingly and also familiarize the partners on ground with already existing policies especially the women led Organizations.	2021-2025
African Indigenous Women Empowerment (AIWE)	NGO	Leer County Mayendit County, Unity State, and Pibor Administrative Area, Akobo County, Greater Jonglei Administrative State Republic of South Sudan.	1 Policy Frameworks and Capacity	1-3 Advocacy	AIWE commits to advocate for the rights of women and policies that supports gender equality from National level to State level and localizing it on to the ground by working closely with other key stake holders to ensure culprits are apprehended and survivors finds Justice, this will be ensured through the cluster working group which will include all relevant stakeholders.	2021-2025
African Indigenous Women Empowerment (AIWE)	NGO	Leer County Mayendit County, Unity State, and Pibor Administrative Area, Akobo County, Greater Jonglei Administrative State Republic of South Sudan.	5 Specialized GBV Programming	5-1 Implementation	AIWE will commit to provision of Psycho-social supports, trauma healing sessions and engaging survivors in micro-economic activities.	2021-2025

African Indigenous Women Empowerment (AIWE)	NGO	Leer County Mayendit County, Unity State, and Pibor Administrative Area, Akobo County, Greater Jonglei Administrative State Republic of South Sudan.	5 Specialized GBV Programming	5-1 Implementation	AIWE will commit to advocating for funding initiatives that will prioritize targeting of GBV programming and ensure that services are provided to responding on cases relating to GBV through the monthly GBV cluster working groups where all GBV cases are reported.	2021-2025
African Indigenous Women Empowerment (AIWE)	NGO	Leer County Mayendit County, Unity State, and Pibor Administrative Area, Akobo County, Greater Jonglei Administrative State Republic of South Sudan.	5 Specialized GBV Programming	5-3 Evaluation	AIWE will develop a very inclusive and strong monitoring tool and will share with partners during GBV cluster meetings to be adopted throughout the five years, this will ensure that quality follow ups and results are obtained by all partners working on GBV related cases, AIWE will also establish focus group discussions, Key informants questionnaires that will be harmonized and shared with stakeholders to be used for establishing clear pre and post activities results, this will help in ensuring accountabilities and quality implementation.	2021-2025
Arab Women Organization of Jordan (AWO)	NGO	Jordan	1 Policy Frameworks and Capacity		Policy frameworks for GBV and Gender Equality in the humanitarian action and Protection from Sexual Exploitation and Abuse (PSEA) are prepared.	First 6 months of 2021
Arab Women Organization of Jordan (AWO)	NGO	MENA Region	2 Coordination		Regional CTA field implementation through partnerships and coordinated initiatives with local WLOs in focus countries of the MENA region is accomplished.	By the end of 2024
Asamblea de Cooperación Por la Paz (ACPP)	NGO	Dominican Republic (IDAC; CIPAF); El Salvador (ORMUSA, APROCSAL, Colectiva Feminista, CORDES, COMCAVIS Trans); Guatemala (ASECSA); Honduras (Centro de Derechos de Mujeres, CDM), Niger (DIKO; Association des Femmes Jurists du Niger, AFJN), Palestine (Psychosocial Counselling Center for Women, PSCCW), Spain (ACPP)	1 Policy Frameworks and Capacity	1-1 Accountability; 1-2 Staffing; 1-3 Integration	ACPP's Strategic Plan 2020-20241 includes achieving gender equality as one of the pillars of the organisation's work, and includes specific objectives and indicators to monitor its progress in this regard.	2021-2025
Asamblea de Cooperación Por la Paz (ACPP)	NGO	Dominican Republic (IDAC; CIPAF); El Salvador (ORMUSA, APROCSAL, Colectiva Feminista, CORDES, COMCAVIS Trans); Guatemala (ASECSA); Honduras	1 Policy Frameworks and Capacity	1-5 Resources	ACPP allocates resources for the implementation of organisation-wide policies and capacity to address GBV, strengthen gender equality, and ensure accountability	2021-2025
Asamblea de Cooperación Por la Paz (ACPP)	NGO	Dominican Republic (IDAC; CIPAF); El Salvador (ORMUSA, APROCSAL, Colectiva Feminista, CORDES, COMCAVIS Trans); Guatemala (ASECSA); Honduras (Centro de Derechos de Mujeres, CDM), Niger (DIKO; Association des Femmes Jurists du Niger, AFJN), Palestine (Psychosocial Counselling Center for Women, PSCCW), Spain (ACPP)	1 Policy Frameworks and Capacity	1-6 Advocacy	ACPP advocates for the implementation of policies to address GBV, strengthen gender equality, including in key strategic humanitarian documents.	2021-2025

Asamblea de Cooperación Por la Paz (ACPP)	NGO	Dominican Republic (IDAC; CIPAF); El Salvador (ORMUSA, APROCSAL, Colectiva Feminista, CORDES, COMCAVIS Trans); Guatemala (ASECSA); Honduras (Centro de Derechos de Mujeres, CDM), Niger (DIKO); Association des Femmes Jurists du Niger, AFJN), Palestine (Psychosocial Counselling Center for Women, PSCCW), Spain (ACPP)	2 Coordination	2-5 Localization	ACPP support local actors, including women's organizations, to lead and engage in GBV coordination and on gender equality coordination, and in other relevant humanitarian architecture.	2021-2022
Asamblea de Cooperación Por la Paz (ACPP)	NGO	Dominican Republic (IDAC; CIPAF); El Salvador (ORMUSA, APROCSAL, Colectiva Feminista, CORDES, COMCAVIS Trans); Guatemala (ASECSA); Honduras (Centro de Derechos de Mujeres, CDM), Niger (DIKO); Association des Femmes Jurists du Niger, AFJN), Palestine (Psychosocial Counselling Center for Women, PSCCW), Spain (ACPP)	3 Data, Assessment and Analysis	3-3 Localization ; 3-4 Resources	ACPP - hand in hand with its local partners - conducts participatory consultations with women and girls and their organizations, and other at-risk populations and utilizes the information to inform humanitarian needs assessments and planning of GBV and gender equality programming. ACPP supports the capacities of its local partners to do this by channelling its own resources into humanitarian needs assessments that include a focus on GBV and gender equality, and that include sex and age-disaggregated data, and by engaging local partners closely in order to strengthen their capacities in order to conduct such assessments.	2021-2025
Asamblea de Cooperación Por la Paz (ACPP)	NGO	Dominican Republic (IDAC; CIPAF); El Salvador (ORMUSA, APROCSAL, Colectiva Feminista, CORDES, COMCAVIS Trans); Guatemala (ASECSA); Honduras (Centro de Derechos de Mujeres, CDM), Niger (DIKO); Association des Femmes Jurists du Niger, AFJN), Palestine (Psychosocial Counselling Center for Women, PSCCW), Spain (ACPP)	4 Funding	4-1 Prioritization ; 4-2 Tracking	ACPP prioritizes funding to GBV and gender equality work in humanitarian settings, and tracks the amount of funding allocated to GBV in emergencies activities.	2021-2024
Asamblea de Cooperación Por la Paz (ACPP)	NGO	Dominican Republic (IDAC; CIPAF); El Salvador (ORMUSA, APROCSAL, Colectiva Feminista, CORDES, COMCAVIS Trans); Guatemala (ASECSA); Honduras (Centro de Derechos de Mujeres, CDM), Niger (DIKO); Association des Femmes Jurists du Niger, AFJN), Palestine (Psychosocial Counselling Center for Women, PSCCW), Spain (ACPP)	1 Policy Frameworks and Capacity		ACPP's Gender Strategy 2020-2024 includes specific reference to its strategic policy towards, and work on GBV	2021-2025

Asamblea de Cooperación Por la Paz (ACPP)	NGO	Dominican Republic (IDAC; CIPAF); El Salvador (ORMUSA, APROCSAL, Colectiva Feminista, CORDES, COMCAVIS Trans); Guatemala (ASECSA); Honduras (Centro de Derechos de Mujeres, CDM), Niger (DIKO); Association des Femmes Jurists du Niger, AFJN), Palestine (Psychosocial Counselling Center for Women, PSCCW), Spain (ACPP)	1 Policy Frameworks and Capacity		ACPP's Humanitarian Strategy 2022-2024 includes specific reference to its policy on GBV in humanitarian contexts, and specific operational guidance in this respect.	2021-2025
Asamblea de Cooperación Por la Paz (ACPP)	NGO	Dominican Republic (IDAC; CIPAF); El Salvador (ORMUSA, APROCSAL, Colectiva Feminista, CORDES, COMCAVIS Trans); Guatemala (ASECSA); Honduras (Centro de Derechos de Mujeres, CDM), Niger (DIKO); Association des Femmes Jurists du Niger, AFJN), Palestine (Psychosocial Counselling Center for Women, PSCCW), Spain (ACPP)	1 Policy Frameworks and Capacity		ACPP's Gender Strategy 2020-2024 includes specific reference to its strategic policy towards, and work on gender equality.	2021-2025
Asamblea de Cooperación Por la Paz (ACPP)	NGO	Dominican Republic (IDAC; CIPAF); El Salvador (ORMUSA, APROCSAL, Colectiva Feminista, CORDES, COMCAVIS Trans); Guatemala (ASECSA); Honduras (Centro de Derechos de Mujeres, CDM), Niger (DIKO); Association des Femmes Jurists du Niger, AFJN), Palestine (Psychosocial Counselling Center for Women, PSCCW), Spain (ACPP)	1 Policy Frameworks and Capacity		ACPP's Humanitarian Strategy 2022-2024 includes specific reference to its policy on gender equality in humanitarian contexts, and specific operational guidance in this respect.	2021-2025
Asamblea de Cooperación Por la Paz (ACPP)	NGO	Dominican Republic (IDAC; CIPAF); El Salvador (ORMUSA, APROCSAL, Colectiva Feminista, CORDES, COMCAVIS Trans); Guatemala (ASECSA); Honduras (Centro de Derechos de Mujeres, CDM), Niger (DIKO); Association des Femmes Jurists du Niger, AFJN), Palestine (Psychosocial Counselling Center for Women, PSCCW), Spain (ACPP)	1 Policy Frameworks and Capacity		ACPP's Quality and Compliance Management System, in line with ISO standards 9001:2015 and 19600:2015, includes guidance on PSEA.	2024

Asamblea de Cooperación Por la Paz (ACPP)	NGO	Dominican Republic (IDAC; CIPAF); El Salvador (ORMUSA, APROCSAL, Colectiva Feminista, CORDES, COMCAVIS Trans); Guatemala (ASECSA); Honduras (Centro de Derechos de Mujeres, CDM), Niger (DIKO); Association des Femmes Juristes du Niger, AFJN), Palestine (Psychosocial Counselling Center for Women, PSCCW), Spain (ACPP)	1 Policy Frameworks and Capacity		ACPP supports local actors, including women's organizations, in the development of institutional policies and capacity to strengthen GBV response and prevention efforts, promote gender equality, and ensure accountability.	2021-2025
Australia	State/Donor	Asia Pacific region	1 Policy Frameworks and Capacity	1-2 Staffing	Strengthen the capacity of DFAT officers to address gender based violence, gender equality, sexual exploitation abuse and harassment, and Women Peace and Security in humanitarian policy and programming	2020-21 to 2022-23 financial years
Australia	State/Donor	Asia Pacific region	4 Funding	4-3 Localization	Strengthen the emergency response capacity of local women's organizations	2020-21 to 2025-26 financial years
Belgium	State/Donor	HQ	1 Policy Frameworks and Capacity	1-1 Accountability	The fight against and the response to GBV will be integrated in the Belgian humanitarian strategy.	The Belgian humanitarian strategy is currently under review (2020) and will be completed before 2025.
Belgium	State/Donor	HQ, Global	1 Policy Frameworks and Capacity	1-6 Advocacy	Belgium will promote the issue of protection from GBV and advocate in favor of it in dialogue with all of its strategic partners as well as in all governance bodies it is part of including, but not limited to, boards of UN agencies, steering committees of relevant Country-based Pooled Funds and bilateral dialogues with multilateral partners.	This commitment will be implemented over the 5 years of the Roadmap.
Belgium	State/Donor	Priority intervention zones of the Belgian humanitarian aid as well as global.	4 Funding	4-1 Prioritization	In addition to its unearmarked funding, Belgium will increase its yearly earmarked contribution to GBV.	Belgium already grants a certain amount of its yearly humanitarian budget to activities related to GBV. We aim at increasing the already contributed amount by 2025.
Bulgaria	State/Donor	National level	1 Policy Frameworks and Capacity	1-3 Integration	In order to build general and/or specialized knowledge and capacity among staff, management, and local partners for taking action on GBV prevention, response, and preparedness, we commit ourselves to regularly include specific mentions on GBV in official documentation and providing specific information within relevant national fora.	2021-2025
Bulgaria	State/Donor	Global	1 Policy Frameworks and Capacity	1-6 Advocacy	We will systematically advocate on the need to address GBV in emergencies in relevant policy processes, and promote the work of the <i>Call to Action on Protection from Gender-Based Violence in Emergencies</i> .	
Cameroon Women's Peace Movement (CAWOPEM)	NGO	Cameroon	1 Policy Framework and Capacity	1-1 Accountability	Design, implement, monitor, evaluate and report CAWOPEM's policy against gender-based violence and gender equality in humanitarian action and on protection from sexual exploitation and abuse	June 2022
Cameroon Women's Peace Movement (CAWOPEM)	NGO	Cameroon	5 Specialized GBV Programming	5-5 Localization	CAWOPEM and member organisation advocate for the implementation of minimum standards for SGBV in all emergency programs at all the phases by government and other stakeholders.	Dec-22
Canada	State/Donor	Global	4 Funding	4-1 Prioritization	Global Affairs Canada will provide multi-year humanitarian funding for GBV and flexible funding to multilateral organizations with a mandate to address GBV in humanitarian settings.	2021-2025

Canada	State/Donor	Global	4 Funding	4-3 Localization	Global Affairs Canada will build the capacity of and provide funding to local actors, particularly women's organizations working on GBV and gender equality in humanitarian settings.	2021-2025
Canada	State/Donor	Global	6 GBV Risk Mitigation	6-7 Advocacy	Global Affairs Canada will advocate for the integration of GBV risk mitigation actions as standard components of humanitarian programming, in line with the IASC Guidelines for Integrating Gender-Based Violence Interventions in Humanitarian Action, with all humanitarian actors, across all sectors.	2021-2025
Care International	NGO	Global	1 Policy Frameworks and Capacity	1-2 Staffing and Resources	CARE commits to strengthen its capacity for GBV in Emergencies prevention, response and risk mitigation programming in line with the recommendations from the CARE 2020 internal GBViE review	Timeframe: 2025 Benchmarks: <ul style="list-style-type: none"> . By end of 2021, select 10-12 countries/emergency contexts to focus on in terms of tracking increased GBV capacity over time . By end of 2021, undertake a basic capacity mapping to identify key GBViE capacity gaps . Based on mapping of capacity gaps, selection of a few areas to prioritize in terms of expanding capacity for GBV response . Identify sources of dedicated support for GBViE technical assistance and coordination . Roll out of GBV Risk Mitigation trainings with staff from various sectors and assistance modalities . Adapting and testing of Indashyikirwa GBV prevention approach in 2 crisis-affected countries/regions and development of a manual for contextualizing GBV prevention in humanitarian contexts
Care International	NGO	Global	1 Policy Frameworks and Capacity	1-4 Localization	CARE will support and resource women and girls and the organizations they lead and represent to have increased leadership and voice within humanitarian preparedness, planning, response, decision-making and accountability processes in at least 6 country contexts and aim to ensure that at least 4% of CARE's humanitarian funding is allocated to women's organizations by 2025	Timeframe: 2025 Benchmarks: <ul style="list-style-type: none"> . Evaluation of Women Lead in Emergencies approach in 2021 to assess lessons learnt and next steps in scale-up . Roll-out of models and mechanisms to increase women and girls' voice and leadership in humanitarian action through Women Lead in Emergencies, Community Scorecards and other participatory approaches. . Assessment and support for addressing capacity needs of women CSOs in 6 countries through the Call to Action Field Implementation Project (CAFI) . Development of mechanism(s)/indicators for tracking the proportion of CARE humanitarian funding allocated to women-led and women's rights organizations and groups . Development of a Digital App by humanitarian MEAL group to monitor alignment with feedback and accountability key performance indicators related to design, implementation and response

Care International	NGO	Global	3 Data, Assessment and Analysis	3-4 Resources	CARE will ensure that 100% of RGAs systematically collect and analyze data on safety risks in ways that are aligned with best practices for safe and ethical data collection and ensure that GBV and protection analysis and recommendations from RGAs inform country level humanitarian planning processes and response plans.	Timeframe: 2025 Benchmarks: . Roll-out of relevant trainings for staff and partners on safe and ethical data collection relating to safety risk including integrating tools on GBV data collection into RGA trainings . Establishment of mechanism to provide RGA support and respond to requests and questions . Development of pathways to map RGA impact report and piloting of report recommendations in at least 3 contexts to assess how the specific recommendations of their RGA are informing or integrated into humanitarian activities and proposals for funding from specific donors.
Care International	NGO	Global	3 Data, Assessment and Analysis	3-1 Integration	In collaboration with Plan International, develop guidance/resources for undertaking rapid gender analyses that highlight unique needs of children and adolescents and undertake joint rapid gender analyses in at least three (3) humanitarian responses.	Timeframe: 2025 Benchmarks: . By end of 2021, consultations with Plan to define specific roles and develop a TOR. . By 2022, a joint CARE and Plan resource for rapid gender analyses will be produced with detailed guidance for how to highlight child and adolescent needs with gender analyses, as well as risks in relation to do no harm principles . By 2023, we will jointly pilot/undertake trainings and learning sessions on the tools . Pilot and use the tools produced to conduct at least 3 rapid gender analyses that highlight the unique needs of children and adolescents. . By 2025 conduct joint training and/or learning sessions on these tools and analyses.
Care International	NGO	Global	4 Funding	4-1 Prioritization	CARE will increase the proportion of humanitarian funding for GBV-focused or specialized programming in at least 12 countries.	Timeframe: 2025 Benchmarks: . By 2022, select 12 countries for tracking and identify a minimum percentage that should be dedicated to GBV and/or protection activities within proposals . Review of existing fundraising, resourcing and budgeting strategies to identify ways to ensure sufficient resources (including long-term, flexible funding) are allocated to GBVIE . Identify/develop mechanisms for monitoring and assessing levels of GBV specialized funding
Care International	NGO	Global	6 GBV Risk Mitigation	6-6 Resources	CARE will ensure that GBV risk mitigation is integrated within programme design across all sectors in at least 12 emergency contexts including ensuring appropriate budget lines for GBVIE technical support, capacity building and tool development are consistently included in all funding proposals as a matter of course.	Timeframe: 2025 Benchmarks: . By end of 2021, select 12 countries/emergency contexts for support on integrating GBV risk mitigation . Conduct baseline analysis of current (if any) GBV risk mitigation programming and/or indicators in selected countries . Conduct baseline analysis of existing levels of funding to GBV risk mitigation in selected countries . Develop methodology/checklist for assessing progress in sectoral integration, looking at aggregate change over time and across sectors. This checklist will include measuring changes in integration of GBV risk mitigation into needs/vulnerability assessments, program activities, sectoral and total program budgets, indicators and staffing.

Christian Aid	NGO	Global	1 Policy Frameworks and Capacity		Development of guidance, tools and trainings on GBV analysis and prevention in programming	2021-2025
Christian Aid	NGO	Global	1 Policy Frameworks and Capacity		Support local partners to develop Safeguarding (including PSEA) policies and code of conducts and procedures for their implementation	2021-2025
Christian Aid	NGO	Global	1 Policy Frameworks and Capacity		Development of a specific PSEA in humanitarian context guidance within the Safeguarding Framework.	2021-2025
Christian Aid	NGO	Ireland	2 Coordination		Active involvement of the Irish Consortium on Gender Based Violence gbv.ie	2021-2025
Christian Aid	NGO	Global	2 Coordination		Active involvement in Protection and GBV cluster systems and working groups in humanitarian contexts	2021-2025
Christian Aid	NGO	Global	3 Data, Assessment and Analysis		Development of age and sex sensitive conflict analyses that inform gender responsive programming	2021-2025
Coalition for Humanity	NGO	South Sudan	1 Policy Frameworks and Capacity	1-1 Accountability	Coalition for Humanity will integrate GBV and gender equality considerations into WASH, General Protection and Food security programming targeting 10,000 women, girls, boys, men and local leaders in respective project areas using the institutional standards, guidelines, and tools.	2021-2025. Annual reports providing the targets reached.
Coalition for Humanity	NGO	South Sudan	3 Data, Assessment and Analysis	3-1 Integration	Coalition for Humanity as part of wider GBV Sub cluster coordination efforts will conduct quarterly participatory consultations with women and girls. It will advocate/create awareness (Monthly) for good practice in the integration of GBV and gender equality considerations into data collection and analysis to inform programming and funding especially in the HRP as part of humanitarian-development-peace nexus work streams.	2021-2025
Coalition for Humanity	NGO	South Sudan	4 Funding	4-4 Advocacy	Coalition for Humanity will advocate for sufficient, flexible, multi-year funding for GBV and gender equality work during every phase of emergency response. CH aims to increase its GBV/Protection funding from the current 30% to by 80% by 2025	2021-2025
Czech Republic	State/Donor	Global	2 Policy Frameworks and Capacity	1-3 Integration	By 2025, a comprehensive guideline is developed and streamlines into the strategic framework of bilateral development and humanitarian assistance.	by 2021= general guideline is developed; by 2022 = the recommendation is implemented into the strategic framework (ODA Stratehu, bilateral ODA programmes, HumAid Strategy); by 2025 = the guideline is implemented into all bilateral activities; by 2025 = the implementation is reviewed by an independent bilateral or joint OECD/DAC evaluation.
Czech Republic	State/Donor	ODA priority partner countries, fragile partner countries with implemented nexus approach	4 Funding	4-5 Nexus	By 2025, the focus on participation and empowerment is integrated into more than 50% of the provided GBV funding.	by 2021 = the commitment is streamlined into the humanitarian and nexus implementation framework; by 2023 = midterm review of the fulfilment; by 2025 = more than 50% of GBV funding focusing on empowerment and participation achieved and kept.
Danish Refugee Council	NGO	Global	1 Policy Frameworks and Capacity	1-1 Accountability	DRC will implement, monitor and report on the application of DRC's Age, Gender and Diversity Mainstreaming (AGDM) policy, including adherence to AGDM organisational and programmatic standards.	2021: AGDM Policy Baseline Pilots; 2022: AGDM Baseline and Self-Assessment; 2022: Develop AGDM Self-Assessment Action Plan; 2023-2025: Implement AGDM Self Assessment Action Plan

Danish Refugee Council	NGO	Global	3 Data, Assessment and Analysis	3-1 Integration	DRC will promote and implement safe, responsible and meaningful data and analysis for protection outcomes	For point 1, the application of DRC's programmatic standards within DRC's AGDM policy, please refer to benchmarks noted above in commitment #1. 2021 <input type="checkbox"/> Rollout of Protection training package <input type="checkbox"/> PIM promotional, community engagement, and fundraising activities undertaken 2022-2025 <input type="checkbox"/> Training / learning events (including webinars and podcasts) undertaken that target Protection and GBV practitioners
Danish Refugee Council	NGO	Global	5 Specialized GBV Programming	5-1 Implementation	DRC will implement specialised GBV interventions adhering to DRC's GBV Policy.	2021 <input type="checkbox"/> GBV specialized intervention baseline. 2022-2025 <input type="checkbox"/> GBV specialized intervention internal and external reviews.
Danish Refugee Council	NGO	Global	5 Specialized GBV Programming	5-5 Localization	DRC will support community-based structures, local organisations, and community capacities to prevent and respond to GBV.	2021-22 <input type="checkbox"/> Community-Based Protection Guidance finalisation and rollout. <input type="checkbox"/> DRC's Call to Action commitment on localisation is supported by DRC's efforts to strengthen localization through DRC's 2025 Global Strategy and the inclusion of localisation as an organisational principle. 2022-2025 <input type="checkbox"/> Internal and external reviews of CBP interventions.
Danish Refugee Council	NGO	Global	5 Specialized GBV Programming	5-7 Advocacy	DRC will advocate on GBV, its impact on people of concern, and the required efforts to prevent and address GBV.	2021 – 2025.
Democracy School Yemen	NGO	Yemen (South and North)	1 Policy Frameworks and Capacity	1-1 Accountability	A clear-cut policy that obliges all those involved with the Democracy School to prevent violence and abuse based on gender, and to specify the exact penalty for the violation	Nov-21
Democracy School Yemen	NGO	Yemen (South and North)	2 Coordination	2-5 Localization	Implementing an awareness campaign on working procedures with women and girls who has been subject to gender-based violence in places of forced displacement. Awareness raising includes directing organizations working to distribute aid on a unified directory for Yemen.	June 2024
Denmark	State/Donor	Global	1 Policy Frameworks and Capacity	1-1 Accountability	Denmark will implement and disseminate its relevant development, humanitarian, peace and security policies for gender-based violence in emergencies.	Commitment will be implemented during Road Map
Denmark	State/Donor	Global	1 Policy Frameworks and Capacity	1-2 Staffing	Denmark commits to support capacity building of MFA staff and partners to enhance systemic integration of gender considerations into development / humanitarian assistance.	Commitment will be implemented during Road Map
Denmark	State/Donor	Global	1 Policy Frameworks and Capacity	1-6 Advocacy	Denmark commits to perform high level advocacy on the need to address gender equality and SGBV in emergencies in all relevant international, regional and national fora, including focus on GBV funding gaps and GBV prioritization.	Commitment will be implemented during Road Map
Denmark	State/Donor	Global	3 Data, Assessment and Analysis	3-1 Integration	Denmark commits to promote a strong evidence base to define effective GBV prevention and response. This includes ensuring partners' use of gender needs analysis as background documents and integral parts of humanitarian needs analysis and humanitarian response plans.	Commitment will be implemented during Road Map

Denmark	State/Donor	Global	4 Funding	4.2 Tracking	Denmark commits to promote tracking of GBV funding and will report annually on funding allocations for humanitarian targeted actions that prevent and respond to GBV.	Commitment will be implemented during Road Map
Denmark	State/Donor	Global	4 Funding	4-1 Prioritization	Denmark will continue to provide multi-year and flexible funding for GBV prevention, coordination and response to humanitarian crisis through its strategic partnerships with Danish NGOs, international NGOs and multilateral / UN organizations with a mandate to address GBV in humanitarian settings.	Commitment will be implemented during Road Map
Denmark	State/Donor	Global	4 Funding	4-3 Localization	Denmark commits through its strategic partnerships to increase partnerships and direct funding to local communities and women-led organizations.	Commitment will be implemented during Road Map
Dynamique des Femmes Juristes	NGO	Nord Kivu	1 Policy Frameworks and Capacity	1-2 Staffing	By April 2022, DFJ, the GBV sub-cluster co-lead, will support, 10 women's led organizations (WLO) of Goma, in the North Kivu province, in the development of their institutional policies about gender equality and prevention of exploitation and sexual abuses in humanitarian interventions and will strengthen, through trainings, their capacity to prevent and fight GBV, promote gender equality and ensure accountability.	a. Timeframe: April 2022, 12 months b. Benchmarks: 10 WLO of Goma
Dynamique des Femmes Juristes	NGO	Kivu, Kasai and Ituri	2 Coordination	2-7 Advocacy	By July 2024, DFJ will lead 2 advocacies' campaign with 15 WLO of Nord Kivu, Kasai and Ituri targeting humanitarian structures and coordination mechanisms in order to make more effective and accountable the coordination on GBV and on gender equality at all levels of the response and to include WLO.	a. Timeframe : July 2024 or 38 months b. Benchmarks: 2 advocacies ' campaign; 15 WLO;
Dynamique des Femmes Juristes	NGO	Nord Kivu	4 Funding	4-4 Advocacy	Every year, from 2021 to 2024, DFJ will conduct, with WLO of Nord Kivu, one advocacy's campaign targeting INGOs and different donors in order to allocate to WLO sufficient, flexible, multi-year funding for GBV and gender equality work at each phase of the emergency response.	a. Timeframe: 4 years b. Benchmarks: 4 advocacies' campaign; Sufficient funding is allocated to at least 3 WLO for their GBV and gender equality work
Education Cannot Wait (ECW)	Donor	Multiple countries where ECW has investments	6 GBV Risk Mitigation	6-3 Gender Equality	ECW investments consistently mainstream gender equality and women and girls empowerment (GEEWG) and include at least one targeted action for GEEWG: ECW-supported investments in education in emergencies and protracted crises include a gender analysis in their needs overview and one targeted action on GEEWG.	50% of investments developed in 2021, 70% of investments developed in 2022, 100% of investments developed in 2023 include a gender analysis in their needs overview and one targeted action on GEEWG.
Education Cannot Wait (ECW)	Donor	Multiple countries where ECW has investments	6 GBV Risk Mitigation	6-5 Localization	ECW investments are consistently informed by technical advice from local women-led organizations at the design/implementation phase. Women-led organizations are systematically involved in the design/implementation of the ECW-supported multi-year resilience programmes (MYRPs).	50% of MYRPs developed in 2021, 70% of the MYRPs developed in 2022, and 100% of the MYRPs developed in 2023 involve women-led organizations in the design/implementation of the MYRPs.
Education Cannot Wait (ECW)	Donor	Multiple countries where ECW has investments	6 GBV Risk Mitigation	6-6 Resources	ECW investments include at least 1 GBV risk mitigation indicator and budget line for GBV risk mitigation measures in the First Emergency Responses (FERs) and Multi Year Resilience Programs (MYRPs) result framework and budget: All ECW investments (FERs and MYRPs) include at least 1 GBV risk mitigation indicator and budget line for GBV risk mitigation measures.	20% of ECW FERs and MYRPs developed in 2021. 50% of ECW FERs and MYRPs developed in 2022, 70% of ECW FERs and MYRPs developed in 2023, 100% of FERs and MYRPs developed in 2024, include at least 1 GBV risk mitigation indicator and budget line for GBV risk mitigation measures.

Elrha	NGO	Location(s) will be determined by provider proposal and/or project(s) as selected by Elrha's independent Funding Committees. All projects funded by Elrha are for humanitarian contexts within LMICs.	3 Data, Assessment and Analysis	3-2 Consultation	Elrha will ensure that the needs, priorities and lived experiences of women, girls and GBV practitioners in crisis-affected settings are given prominence, and will inform and guide future funding challenges for GBV in emergencies.	Milestones: - 2021: development of Gap Analysis from perspective of women, girls and GBV practitioners in crisis-affected settings - 2022: refinement of priorities/opportunities for innovation addressing GBVIE - 2023-2025: Innovation Challenges are based on Gap Analyses (number of challenges/resulting grantees TBC).
Elrha	NGO	Location(s) will be determined by provider proposal and/or project(s) as selected by Elrha's independent Funding Committees. All projects funded by Elrha are for humanitarian contexts within LMICs.	5 Specialized GBV Programming	5-3 Evaluation	Elrha will dedicate financial and non-financial support to at least 3 GBV-focused projects with the aim to evaluate and/or improve the quality of specialised GBV services, such as IPV Response, through research or innovation grants.	Milestones - 2021: New grants awarded, aimed at improving IPV Response services - 2022-2023: grants on-going, iterative findings shared with the community of practice.
Empowerment for Development	NGO	Ethiopia	1 Policy Frameworks and Capacity	1-1 Accountability	ED will adopt new GBV, PSEA & gender equality policies that will be implemented at head and field level offices. In addition to this ED strategic plan and other relevant policies will be revised in accordance with these policies]	2021-2025
Empowerment for Development	NGO	Ethiopia	1 Policy Frameworks and Capacity	1-2 Staffing	Building the capacity of new and current staff will be conducted in all program implementation. Basic training for all staff should cover guiding principles, goals and activities of GBV programming; inform staff members about specific methods for working within a survivor-centered framework	2021-2025
Empowerment for Development	NGO	Ethiopia	1 Policy Frameworks and Capacity	1-3 Integration	ED will coordinate and integrate its essential actions for the prevention and mitigation of gender-based violence (GBV) across all sectors of humanitarian response and in its organizational systems	2021-2025
Empowerment for Development	NGO	Ethiopia	6 GBV Risk Mitigation	6-2 Implementation	In this key area ED will implement better approaches to reduce exposure to GBV and ensure that humanitarian response actions and services themselves do not cause harm or increase risk of violence. For better GBV risk mitigation ED proactively identify and reduce the risks of violence related to humanitarian programming.	2021-2025
Empowerment for Development	NGO	Ethiopia	6 GBV Risk Mitigation	6-3 Gender Equality	ED will integrate gender equality in all work plans, needs assessments, planning, implementation, and monitoring and evaluation and in all humanitarian actions. This entails making provision to meet the specific needs of women and girls to promote and protect their human rights, and redress gender inequalities.	2021-2025
European Union	State/Donor	Global	1 Policy Frameworks and Capacity	1-1 Accountability	The EU will implement and disseminate its relevant (humanitarian) policies for gender-based violence in emergencies. The EU is committed to UNSC Resolution 1325 on Women Peace and Security and its follow-up resolutions. The EU commits to implement the new "EU Strategic Approach to Women, Peace and Security" adopted in 2018. The EU commits to implement the "EU Gender Action Plan 2021-2025".	January 2021-December 2025
European Union	State/Donor	Global	1 Policy Frameworks and Capacity	1-2 Staffing	The EU will support capacity building of its staff and partners to enhance systemic integration of gender considerations into humanitarian assistance.	January 2021-December 2025
European Union	State/Donor	Global	1 Policy Frameworks and Capacity	1-6 Advocacy	The EU commits to advocate on the need to address GBV in emergencies, and promote the work of the Call to Action on Protection from Gender-Based Violence in Emergencies.	January 2021-December 2025
European Union	State/Donor	Global	4 Funding	4-2 Tracking	The EU will report annually on funding allocations for humanitarian targeted actions that respond to GBV.	January 2021-December 2025

European Union	State/Donor	Global	4 Funding	4-5 Nexus	Wherever feasible, the EU commits to implement a Nexus approach in preventing and responding to GBV.	January 2021-December 2025
European Union	State/Donor	Global	5 Specialized GBV Programming	5-6 Resources	The EU commits to respond to gender-based violence in emergencies against women, girls, men and boys.	January 2021-December 2025. In 2019, the EU allocated an estimated EUR 26 million to prevent and respond to GBV from its humanitarian health and protection programming.
European Union	State/Donor	Global	6 GBV Risk Mitigation	6-1 Institutionalization	In line with the European Consensus on Humanitarian Aid (2008), the EU commits to incorporate protection strategies against gender based violence in all aspects of humanitarian assistance	January 2021-December 2025
European Union	State/Donor	Global	6 GBV Risk Mitigation	6-4 Consultation	In line with the European Consensus on Humanitarian Aid (2008), the EU recognises that the active participation of women in humanitarian aid is essential, and commits to promoting that involvement.	January 2021-December 2025
Finland	State/Donor	Global	6 GBV Risk Mitigation	6-1 Institutionalization	Finland commits to offer training to the MFA staff and partners on Gender- Based Violence.	2021-2025
Finland	State/Donor	Global	6 GBV Risk Mitigation	6-3 Gender Equality	The protection of women and girls from GBV in humanitarian operations, with special attention paid to the rights of women and girls with disabilities, is considered in all humanitarian programming funded by the MFA.	2021-2025
Finland	State/Donor	Global	6 GBV Risk Mitigation	6-6 Resources	Allocate funding to the protection of women and girls in humanitarian operations and fragile situations, and encourage partners to mainstream GBV into their programmes.	2021-2025
Finland	State/Donor	Global	6 GBV Risk Mitigation	6-7 Advocacy	Finland commits to advocate for the achievement of gender equality and inclusion, prevention and response to the GBV and Call to Action considerations in relevant international humanitarian fora, including UN General Assembly, EU Council and other EU institutions, donor groups such as GHD, and Executive Boards of UN Funds and Agencies.	2021-2025
GBV AoR	International Organization	GBV SC Contexts	2 Coordination	2-1 GBV Sector Coordination	The GBV AoR will provide tools and technical support to 20 GBV SCs in close collaboration with the relevant cluster agencies to enable stronger integration of GBV across HPC, including analysis, planning and monitoring by 2025.	2025
GBV AoR	International Organization	Global	2 Coordination	2-4 Integration	The GBV AoR will support the integration of GBV in contingency planning, anticipatory actions and preparedness plans in 3 other clusters, including GBV-focused indicators in the early response and integration in existing early warning systems by 2023.	2023
GBV AoR	International Organization	Global and GBV CT contexts	2 Coordination	2-2 Coordination between GBV, PSEA, and Gender Equality Actors	The GBV AoR will improve collaboration between GBV SC coordinators and PSEA coordinators/task-forces on the inclusion of SEA survivors in GBV sub-cluster referral pathways.	2021 for the guidance, 2023 for its dissemination
GBV AoR	International Organization	Global	2 Coordination	2-2 Coordination between GBV, PSEA, and Gender Equality Actors	The GBV AoR will provide a global guidance on coordination between gender equality actors and GBV Coordination Teams by 2023.	2023
GBV AoR	International Organization	GBV Coordination team contexts	2 Coordination	2-5 Localization	The GBV AoR will promote the Principles of Partnership, including the participation, leadership and decision-making by local actors through institution building of the members of the GBV coordination teams and potential/current local co-coordinators by 2025.	2025
GBV AoR	International Organization	Global, region, country level (in line with REGA coverage)	3 Data, Assessment and Analysis	3-2 Consultation	The GBV AoR will promote people-centred ground-up approach to program design and ensure target populations are involved in needs assessment, program design and monitoring phases in 5 settings by 2025.	2025

Genderforce	NGO	Global, DRC and Columbia	1 Policy Frameworks and Capacity, 3 Data, 6 GBV risk mitigation		Safeguarding and Security Protocol for Human Rights Defenders from a Gender Perspective – Since November 2019, Genderforce has been taking part in the development of an emergency preparedness plan and response protocol that would allow for an improvement and/or integration of human rights defenders' security-protection mechanisms already in place from a gender perspective. As part of this inclusive and collective process, Genderforce conducted a series of consultations that enabled a better understanding of human rights defenders and members of the Men Engage network's main challenges as well as their own best practices. The initial goal of this first phase was to ultimately lead to the development of a coherent and interconnected security protocol for the whole Men Engage community.	2019-2022
Germany	State/Donor	HQ	1 Policy Frameworks and Capacity	1-1 Accountability	Germany commits to continue the systematic application and improvement of tools developed to integrate PSEA, protection from SGBV and gender equality	2021-2025
Germany	State/Donor	HQ, Global	3 Data, Assessment and Analysis	3-4 Tracking	Germany commits to track the prioritization and allocation of German humanitarian assistance tackling SGBV and supporting gender equality work in humanitarian settings	2021-2025
Germany	State/Donor	International fora	1 Policy Frameworks and Capacity	1-6 Advocacy	Germany further commits to actively participate and contribute to international for a on combatting SGBV in humanitarian emergencies, as well as to continue advocating and pressing for the mainstreaming of SGBV prevention in emergency appeals	2021-2025
Global Communities	NGO	Global	1 Policy Frameworks and Capacity	1-1 Accountability	Develop an organizational Gender Equality Policy	By February 2021, the Department of Humanitarian Assistance will have a State/Donorment of Commitment on Gender Equality, including the expected contributions that HA will make towards the development of an organizational policy. By 2022, we anticipate the finalization of a Gender Equality Policy.
Global Communities	NGO	Global	3 Data, Assessment and Analysis	3-1 Integration	All HA program indicators, needs assessments, and other data will be disaggregated by sex, gender, age, disability and other relevant vulnerability factors, targets and benchmarks.	All new data, assessment, and analysis in HA programs will include the relevant disaggregation and analysis. By mid-2021, previous relevant programs and documents will have been re-assessed and modified as needed.

Global Communities	NGO	Global	6 GBV Risk Mitigation	6-1 Institutionalization	Develop and implement sector-specific checklists and relevant, contextualized activities and indicators related to GBV risk mitigation across all sectors, in line with the GBV Guidelines.	At least 4 sectors completed by end of 2021; all sectors by 2023
Global Communities	NGO	Global	6 GBV Risk Mitigation	6-1 Institutionalization	By 2023, 100% of relevant HA internal planning templates/guidance documents will include instructions on integration of gender equality and GBV risk mitigation, including preparedness plans.	50% of relevant templates/guidance documents by 2021; 100% by 2023
Heartland Alliance	NGO	Colombia, Iraq, US	2 Coordination	2-5 Localization	HAI will strengthen the capacity of local, women-led organizations to prevent and respond to gender-based violence, including family violence, as well as sexual exploitation and abuse within their respective communities.	HAI will complete this commitment by 2025 and ensure all local, women-led organizations it supports have the resources necessary to appropriately respond to >90% survivors of GBV in crisis or at immediate risk, and empower those affected by GBV in their communities.
Heartland Alliance	NGO	Colombia, Iraq, US	4 Funding	4-4 Advocacy	Increased advocacy to donors and stakeholders for funding on GBV and gender equality staffing, interventions, initiatives, and programs.	HAI will expand its advocacy over each year of the Call to Action in each program country. It will meet its benchmarks by creating a wider net of stakeholders each year.
Hope Revival Organisation (HRO)	NGO	Syria	1 Policy Frameworks and Capacity	1-4 Localization	Supporting women-led organizations inside Syria to expand their GBV technical knowledge and GBV programming	Baseline: 2, target: 1
Hope Revival Organisation (HRO)	NGO	Syria	2 Coordination	2-2 Coordination between GBV, PSEA, and Gender Equality Actors	Enhancing the engagement in coordination platforms to strengthen GBV prevention, mitigation, response and advocacy efforts	Baseline: one meeting on monthly basis of each. Target: one meeting on monthly basis of each.
Hope Revival Organisation (HRO)	NGO	Syria	5 Specialized GBV Programming	5-1 Implementation	Providing GBV survivors with quality focused non-specialized GBV services	Baseline: 802 GBV cases. Target: 445 GBV cases.
Hope Revival Organisation (HRO)	NGO	Syria	6 GBV Risk Mitigation	6-2 Implementation	Strengthening GBV mainstreaming and advocacy to track the risks and advocate for corrective actions for better prevention, mitigation and response efforts.	Baseline: 267 safety audits conducted. Target: 215 safety audits conducted.
IFRC	NGO	Global/regional/Country level for IFRC and in targeted national societies	1 Policy Frameworks and Capacity	1-1 Accountability	IFRC commits to rollout the implementation of its IFRC policy and manual in IFRC offices (HQ and field) by end of 2022.	By 2021
IFRC	NGO	National Societies	1 Policy Frameworks and Capacity	1-4 Localization	IFRC commits to support the adoption of PSEA policies and implementation of its PSEA manual in 35 national societies by 2025.	By 2025 (7 National Societies supported per year).
IFRC	NGO	National Societies	5 Specialized GBV Programming	5-5 Localization:	IFRC commits to support GBV preparedness and response measures in 8 National Societies by 2025 in line with the IA GBViE Minimum Standards.	8 National Societies supported by 2022 as per IFRC SGBV Appeal 2019-2022.
IFRC	NGO	National Societies	6 GBV Risk Mitigation	6-5 Localization:	IFRC Commits to train staff and volunteers in eight National Societies on GBV risk mitigation and responding to GBV disclosure (in line with the IA GBV Guidelines, the GBV Pocket Guide, and IFRC PGiE Minimum Standards and Toolkit).	2025
InterAction	NGO	Global, Washington DC	1 Policy Frameworks and Capacity	1-6 Advocacy	Through the ongoing From Pledge to Action initiative and other initiatives to strengthen organizational capacity on PSEA, including the development of training packages, InterAction will advocate for the continued strengthening of institutional policies for PSEA that are survivor-centered and trauma-informed. InterAction will work with members to increase action and accountability for designing and operationalizing these policies, systems, and capacities for preventing and responding to sexual exploitation and abuse. This will be measured through ongoing annual surveys, and at least two joint meetings of InterAction's Gender-Based Violence Working Group and the From Pledge to Action Working Group to document lessons learned and best practice.	Benchmarks for this commitment will be annual members surveys conducted of Pledge signatories that will include indicative questions on how organizations have made progress towards survivor centered PSEA policies, implementation of policies at all levels, and capacity building of all staff. Reporting on this commitment will also include brief overviews of key findings from bi-annual meetings of the Pledge to Action WG and the GBV WG to identify areas for further collaboration and shared learning on GBV and PSEA. Timeframe is 2020-2022, with possible extensions pending funding.

InterAction	NGO	Global, Washington DC	5 Specialized GBV Programming	5-3 Evaluation	By the end of 2024, InterAction, through its members, will document in at least two countries, the adoption of results-based approaches for GBV prevention. The goal is to encourage the uptake of results-based approaches to GBV prevention. To that end, InterAction will carry out at least two learning events sharing lessons and good practice emerging from the soon-to-be launched Results-Based Evaluation Framework for the Prevention of GBV in Conflict and document field based examples.	June 2021 - March 2024
International Medical Corps	NGO	Global	1 Policy Frameworks and Capacity	1-4 Localization	Provide guidance and trainings to country teams to strengthen and increase partnerships with local organizations, particularly women-centred and women-led organizations.	International Medical Corps will take a number of steps to strengthen institutional support for partnership-based programming over the next five years. During the first year of the Road Map, International Medical Corps plans to conduct an assessment of current practice and capacity across country operations. Based on the results of this assessment and feedback from International Medical Corps' staff and partners, a detailed plan will be developed to strengthen practice and increase partnerships.
International Medical Corps	NGO	Global	1 Policy Frameworks and Capacity	1-5 Resources	Designate, train, and support field-based Safeguarding Case Workers and country-based Survivor Assistance Liaisons for each International Medical Corps operation to strengthen survivor-centred response for survivors of alleged safeguarding violations.	Safeguarding Case Workers and Survivor Assistance Liaisons should be identified for each operation and trained by the end of 2021. Annual trainings should be organized for Safeguarding Case Workers and Survivor Assistance Liaisons each year, through 2025.
International Medical Corps	NGO	Global	2 Coordination	2.1 GBV Sector Coordination	With support from the U.S. Department of State/Donor, Bureau for Population, Refugees, and Migration, continue leadership of the GBV AoR Community of Practice and support for a dedicated, global GBV AoR Communications Officer.	Support to the GBV AoR CoP and secondment of a GBV AoR Communications Officer will be provided through at least September 2021. With continued funding and interest from the GBV AoR, International Medical Corps is dedicated to continued support for these initiatives.
International Medical Corps	NGO	Global	2 Coordination	2.1 GBV Sector Coordination	In every operation where specialized GBV prevention and response programs are implemented, International Medical Corps commits to actively participate in national and sub-national GBV sub-clusters and other GBV coordination mechanisms, as relevant, sharing information on GBV-related needs, risks, services, and concerns, and contributing to joint planning and advocacy.	International Medical Corps will deliver on this commitment throughout the five-year Road Map.
International Medical Corps	NGO	Global	2 Coordination	2.1 GBV Sector Coordination	Lead and co-lead GBV coordination mechanisms where possible, including co-chairing sub-national and national GBV sub-clusters where financial support is available.	International Medical Corps will deliver on this commitment throughout the five-year Road Map.
International Medical Corps	NGO	Global	3 Data, Assessment and Analysis	3-4 Resources	Support rollout of the GBVIMS and Primero/GBVIMS+ to promote safe and ethical collection of data and information sharing.	International Medical Corps will deliver on this commitment throughout the five-year Road Map, as a member of the GBVIMS Steering Committee and Technical Team. International Medical Corps will devote time of GBV Advisors to support GBVIMS initiatives.
International Medical Corps	NGO	Global	4 Funding	4-3 Localization	Expand partnerships with committed, local organizations focused on empowering women and girls to deliver GBV programs, with a projected 20% increase each year in the number of operations where IMC invests in national and local organizations for GBV programming through formal partnerships.	International Medical Corps will deliver on this commitment throughout the five-year Road Map, where each year we hope to increase the number of funded partnerships with women and girl-focused local organizations as a proportion of the total number of operations where International Medical Corps implements specialized GBV prevention and response programs.

International Medical Corps	NGO	Global	5 Specialized GBV Programming	5-1 Implementation	Through direct implementation and support for local partners, establish and strengthen specialized GBV prevention and response programs, with a focus on women's and girls' empowerment and GBV case management and psychosocial support services for survivors of GBV.	International Medical Corps will deliver on this commitment throughout the five-year Road Map.
International Medical Corps	NGO	Global\	5 Specialized GBV Programming	5-5 Localization	Develop partnerships with committed, local organizations focused on empowering women and girls to strengthen capacity for emergency response and delivery of specialized GBV prevention and response programs.	International Medical Corps will deliver on this commitment throughout the five-year Road Map.
International Medical Corps	NGO	Global	5 Specialized GBV Programming	5-6 Resources	Ensure that GBV specialists support International Medical Corps' emergency response operations, from the earliest possible stages, to ensure appropriate attention to the rights and needs of women and girls.	International Medical Corps will deliver on this commitment throughout the five-year Road Map.
International Medical Corps	NGO	Global	5 Specialized GBV Programming	5-6 Resources	With support from USAID's Bureau for Humanitarian Assistance, finalize and share guidance on engaging community leaders for GBV prevention and response in the form of a Toolkit for GBV programs.	2021
International Medical Corps	NGO	Global	5 Specialized GBV Programming	5-6 Resources	With support from the U.S. Department of State/Donor, Bureau for Population, Refugees, and Migration (PRM), steer the GBV AoR Managing GBV in Emergencies (MGBVIE) program to strengthen capacity and community among GBV specialists, including training and supporting emerging specialists to expand the number of people prepared to manage GBV programs in emergency settings in line with standard GBV guidelines and resources.	MGBVIE is an ongoing initiative, with funding secured through at least September 2021. Given restrictions related to COVID-19, International Medical Corps is unsure when further Phase II trainings will be possible but intends to hold three more trainings with current funding, benefiting an additional 75 emerging GBV specialists. Planned phase III twinning opportunities have also been postponed, but International Medical Corps intends to place at least four emerging GBV specialists with experienced GBV managers in emergency settings with current funding. The CoP should remain active throughout the five-year Road Map.
International Medical Corps	NGO	Global	6 GBV Risk Mitigation	6-1 Institutionalization	Organize regional GBV integration trainings for senior International Medical Corps program and technical staff, across sectors.	GBV trainings should be organized for each International Medical Corps region by 2022.
International Medical Corps	NGO	Global	6 GBV Risk Mitigation	6-4 Consultation	Conduct field-level consultations and safety audits and share findings and recommendations with partners, including government and other sectors. Apply learning from GBV programming to advocate for increased safety and increased attention to the rights and needs of women and girls.	International Medical Corps will deliver on this commitment throughout the five-year Road Map.
International Medical Corps	NGO	Global	6 GBV Risk Mitigation	6-7 Advocacy	Conduct field-level GBV integration trainings, based on the IASC Guidelines for Integrating Gender-Based Violence Interventions in Humanitarian Action. Establish a process to track risk mitigation trainings, including location and participation, at the global level.	By 2022, International Medical Corps should establish a system to track field-level GBV risk mitigation trainings. Once the system is established, International Medical Corps will report annually on the number and location of GBV risk mitigation trainings.
International Rescue Committee	NGO	Global	5 Specialized GBV Programming	5-6 Resources	IRC will promote the prioritization of GBV response within the acute emergency phase of all humanitarian response, through IRC direct implementation, partnership and advocacy.	Full scope of Roadmap (2021-2026) a. Benchmark 1 - Maintain GBV emergency response as a pillar of IRC's strategic partnership with Irish Aid. b. Benchmark 2 – Using the Irish Aid/IRC strategic partnership as a model, advocate for the development of at least 2 more similar partnerships to ensure funding for GBV emergency response and GBV emergency preparedness and response by women-led and women-focused organizations from affected communities.

International Rescue Committee	NGO	Global	1 Policy Frameworks and Capacity	1-4 Localization	IRC will employ feminist principles to consciously work to shift decision-making and design to women-led organizations from conflict and crisis-affected communities and promote sustainability of their work and support the feminist movement in the humanitarian sector	a. Benchmark 1 – By 2026, 50% of all Women's Protection and Empowerment programs will employ a partnership-based approach to programming. b. Benchmark 2 – By 2026, at least 25% of
International Rescue Committee	NGO	Global	5 Specialized GBV Programming	5-1 Implementation	IRC will continue to support the uptake and use of the GBV Minimum Standards across all humanitarian contexts in which we have programming or influence.	a. Benchmark 1 – By 2022, 100% of Women's Protection and Empowerment staff of the IRC have received a training on the GBV Minimum Standards and the Minimum Standards will be part of WPE staff onboarding. b. Benchmark 2 – By 2023, IRC has contributed to at least 5 trainings on the GBV Minimum Standards for organizations from affected communities. c. Benchmark 3 – (Full scope of Roadmap) In support of individual standards, IRC will create and release a series of technical resources for survivor-centered approaches to mental health and psychosocial support (MHPSS), adolescent girl empowerment, and clinical care for sexual assault survivors.
International Rescue Committee	NGO	Global	3 Data, Assessment and Analysis	3-4 Resources	Ensure the availability of specialized GBVIMS Technical Specialists and Inter-Agency Coordinators to provide support to GBVIMS and Primero/GBVIMS+ rollout countries in order to ensure that all GBV incident data are safely and ethically collected and shared at interagency level to inform programming and advocacy.	Full scope of Roadmap (2021-2026) a. Benchmark 1: Ensure the availability of specialized GBVIMS Technical Specialists and Inter-Agency Coordination to provide support to GBVIMS and Primero/GBVIMS+ rollout countries in order to ensure that all GBV incident data are safely and ethically collected and shared at interagency level to inform programming and advocacy. b. Benchmark 2: Support the expansion of the rollout of Primero/GBVIMS+ to enable GBV service providers to use a digital platform for safe and ethical GBV survivor case management and incident monitoring. c. Benchmark 3: Members of the GBVIMS Steering Committee will seek and devote resources to ensure Technical Specialists and Inter-Agency Coordinators are available each year to guide implementation of the GBVIMS and Primero/GBVIMS+.
IOM	International Organization	Global	1 Policy Frameworks and Capacity	1-1 Accountability	Gender equality and PSEA is promoted across the Organization's work in emergency and post crisis, through institutional policies and system-wide reporting mechanisms.	<ul style="list-style-type: none"> • 2021: Launch of IOM Standards of Conduct online training • 2025: 95% of staff complete IOM Standards of Conduct online training • 2022: the 'I know Gender' module is launched and accessible to all staff • 2023: 60% of IOM staff have successfully completed the Gender Marker training

IOM	International Organization	Global	1 Policy Frameworks and Capacity	1-1 Accountability	IOM pursues the institutionalization of actions addressing GBV in crises settings.	<ul style="list-style-type: none"> • 2023: Launch of IOM's package on Addressing the Root Causes of GBV • 2022: A checklist on GBV shall be added to IOM's Emergency Preparedness Manual and Training Package to ensure GBV mitigation is a core component. Additionally, IOM will develop guidance on preparing for GBV Response efforts. • 2023: IOM develops and delivers specialized training module to counter trafficking actors, both government and local partners in emergency contexts, aiming to strengthen capacity on addressing GBV.
IOM	International Organization	Global	1 Policy Frameworks and Capacity	1-3 Integration	IOM pursues the operationalization of actions to address GBV in crises settings.	<ul style="list-style-type: none"> • By 2023: 40% of IOM crises missions implement actions based on the GBViC Framework • By 2025: 60% of IOM crises missions implement actions based on the GBViC Framework
IOM	International Organization	Global	1 Policy Frameworks and Capacity	1-3 Integration	IOM will strengthen the quality of actions implemented to address GBV in crises response by monitoring progress, identifying good practices and improvement needed at the programmatic level.	<ul style="list-style-type: none"> • By 2023: 40% of crises operations integrate and monitor revised GBV related indicators • By 2025: 60% of crises operations integrate and monitor revised GBV related indicators
IOM	International Organization	Global	2 Coordination	2-2 Coordination	Coordination between GBV specialized actors and PSEA actors at country and global level is promoted and improved.	<ul style="list-style-type: none"> • 2021: Train in-country inter-agency PSEA Coordinators on strengthening inter-agency PSEA accountability structures in country • 2022: Updated Best Practice Guide on Inter-agency Community-Based Complaint Mechanisms
IOM	International Organization	Global	2 Coordination	2-2 Coordination	Continue to strengthen GBV risk mitigation within the Camp Coordination and Camp Management (CCCM) and Shelter clusters and expand IOM's support to inter-agency coordination platforms and initiatives on GBV.	<ul style="list-style-type: none"> • 2021 – 2025: IOM pursues integration of GBV considerations in all CCCM Cluster priorities, workstreams and activities, including – capacity building, preparedness and, area-based approaches • 2021-2015: IOM continues to integrate GBV in guidance and tools developed for the Shelter and Settlement sector, covering key technical areas, including – distributions, Site planning and Site improvements and, Housing Land and Property (HLP) • By 2021: Integration of an annex on GBV in IOM's Manual on Community-Based MHPSS in Emergencies and Displacement and disseminated to all relevant coordination mechanisms.

IOM	International Organization	Global	2 Coordination	2-6 Resources	IOM's Displacement Tracking Matrix (DTM) contributes to improve the identification of GBV risks in crises through improved data collection, analysis tools and, increased collaboration with other sectors.	<ul style="list-style-type: none"> • 2021-2025: IOM and the GBV AoR roll out operational level collaboration, building on guidance and tools developed at the global level • 2021-2025: IOM updates the DTM and Partners Toolkit to better capture information on GBV risks across relevant sectors • 2021-2025: Technical and capacity building support is further provided to DTM missions and key partners to strengthen analysis of DTM data and gather stronger knowledge on GBV risks in displacement crises
IOM	International Organization	Global	2 Coordination	2-6 Resources	IOM extend and expand its support to specialized inter-agency GBV coordination mechanisms to strengthen collective response to GBV in crises settings.	<ul style="list-style-type: none"> • 2021-2025: on-going support to GBV/coordination mechanisms
IOM	International Organization	Global	4 Funding	4.4 Advocacy	IOM will contribute to build stronger evidence on gaps in access to essential health services for GBV survivors, feeding into global advocacy efforts to improve health support to GBV survivors.	2021-2025: IOM collaborates with GBV AoR, the Health Cluster and other key partners to gather evidence on existing gaps in the provision of health services for GBV survivors
IOM	International Organization	Global	5 Specialized GBV Programming	5-1 Implementation	Strengthen the capacity of IOM's Health teams to deliver medical and psychological first aid (PFA) for survivors of GBV.	<ul style="list-style-type: none"> • 2022: Roll out of trainings for IOM's Health teams on medical assistance and PFA for GBV survivors
IOM	International Organization	Global	6 GBV Risk Mitigation	6-1 Institutionalization	All of HRPs/Emergency Appeals include GBV risk mitigation measures in CCCM response plans.	<ul style="list-style-type: none"> • 2025: Annual increase reaching 100%
IOM	International Organization	Global	6 GBV Risk Mitigation	6-5 Localization	In line with CCCM Localization Framework, IOM will strengthen capacities of local actors responding to forced displacement to implement actions to address GBV and promote the inclusion and participation of all individuals, including women and girls at all stages of displacement crisis.	<ul style="list-style-type: none"> • 2021: Pilot of CCCM Localization framework in 2 countries • 2022: Consultation and finalization of the CCCM Localization framework that integrates GBV risk mitigation • 2025: 50% increase in locations IOM establish Women's Participation Project (WPP)
Ireland	State/Donor	Various	1 Policy Frameworks and Capacity	1-3 Integration	Reconfirming our commitment to supporting effort to implement Ireland's National Action Plan on UNSCR 1325 on WPS	2021-2025; Benchmarks: continued cross-government engagement in implementation of the NAP; the annual report to Parliament on the implementation of the NAP;
Ireland	State/Donor	Various	1 Policy Frameworks and Capacity	1-3 Integration	Ensuring that the protection of women and girls in emergencies is part of the appraisal criteria for all recipients of Irish Ais humanitarian funding	2021-2025
Ireland	State/Donor	Various	2 Coordination	1-5 Resources	Allocating specific human resource capacity and technical specialist expertise in order to support effective humanitarian response to GBV in emergency and recovery contexts including through our Rapid Response Corps.	Timeframe: 2021-2025; -Benchmarks: Maintain support to partners engaged in specific GBV prevention and/or response programming or capacity support; -Ireland continues to maintain stockpiles of emergency relief supplies that are gender-sensitive and contribute to the protection of women and girls in emergencies/humanitarian contexts; - Annually maintain gender/protection specialists on Ireland's Rapid Response Corps roster who are available to deploy to our UN Stand-by Partners as surge capacity on the basis of need.

Ireland	State/Donor	Various	1 Policy Frameworks and Capacity	1-6 Advocacy	Ensuring that the protection of women and girls in emergencies is prioritised in our development and humanitarian policy commitments	Timeframe: 2021-2025; Benchmark: - interim report of Ireland's 3rd National Action Plan (NAP) on WPS 2019-2024 references Call to Action Commitments; - Ireland's performance on the related work streams and on gender equality and women's empowerment in the annual Grand Bargain self-report; New policies include and/or reflect Call to Action commitments.
Ireland	State/Donor	Various	2 Coordination	2-5 Localization	Maintaining our commitment to active engagement in the Irish consortium on Gender-based Violence, which is a key forum for promoting international best practice in this area	2021-2025; Benchmarks: Continued engagement with ICGBV; -promote systematic learning and capacity development of Irish humanitarian actors through continued functioning of the learning and practice group of the ICGBV; -building excellence in training and research in GBV to contribute to a coordinated global response; and by continued, active participation in the CTA.
Ireland	State/Donor	Various	4 Funding	4-1 Prioritization	Progressively increasing funding to the protection of women and girls in emergency and recovery contexts. Ireland will allocate specific financial resources to ensure that GBV is addressed	2021-2025; Benchmarks: by 2024, increase funding by 50%; -monitoring tools reflect number, nature and value of support to GBV in emergencies
Islamic Relief Worldwide	NGO	Global	1 Policy Frameworks and Capacity	1-1 Accountability	Integrate GBV and PSEA in IRW's monitoring and evaluation systems and policies through annual IHSAN self-assessments and CHS audits.	Annual selfassessment to all country offices over the next 5 years
Islamic Relief Worldwide	NGO	Global	1 Policy Frameworks and Capacity	1-2 Staffing	Strengthen existing technical capacity and support for protection and inclusion and safeguarding in at least 10 country offices by 2025 through specialised training, support and project based budgeting.	5 years
Islamic Relief Worldwide	NGO	Global	3 Data, Assessment and Analysis	3-1 Integration	Collect and disaggregate sex, age and disability data in assessments and reports, which results in adapting gender sensitive programmes in 5 country offices over the next 5 years.	Five years
Islamic Relief Worldwide	NGO	Global	6 GBV Risk Mitigation	6-4 Consultation	Liaise with and consult at risk groups, through focus group discussions, key informant interviews, surveys etc. to identify needs and barriers and ensure meaningful participation in programme design, while having a gender balanced and inclusive teams	Five years
Italy	State/Donor	Italy	1 Policy Frameworks and Capacity	1-1 Accountability	The Italian Government will report yearly to the National Parliament on development cooperation initiatives aiming at reducing the gender equality gap	Every year starting from 2021.

Italy	State/Donor	Italy and AICS field offices	1 Policy Frameworks and Capacity	1-2 Integration	AICS will produce operational manuals on gender equality and gender based violence in line with its results-based management approach, to promote the collection of data disaggregated by gender and age, to encourage the development and use of indicators, both qualitative and quantitative, and the Gender Policy Marker aimed at ascertaining respect for human rights and gender equality in any humanitarian aid program.	2021-2025
Italy	State/Donor	Global	1 Policy Frameworks and Capacity	1-6 Advocacy	the Ministry of Foreign Affairs and International Cooperation - responsible for the development cooperation policies - and the Italian Agency for Development Cooperation - as development cooperation implementing agency - in line with their respective roles and mandates, will promote the inclusion of GBV and gender equality considerations in relevant multilateral fora and documents; among these: 1) At EU level, the EU Council Working parties on humanitarian aid and food aid (COHAFA) and on human rights (COHOM), the relevant EU Council conclusions and international fora dedicated to humanitarian and human rights issues; 2) At UN level, in particular the relevant UN General Assembly and Human Rights Council resolutions, declarations and statements; 3) other relevant international fora's documents, including within G7, G20, OSCE, Council of Europe.	2021-2025
Latvia	State/Donor	Latvia	1 Policy Frameworks and Capacity	1-4 Localization	Latvia commits to support local actors in their efforts to strengthen GBV response and preventional efforts, promote gender equality and ensure accountability	2025
Latvia	State/Donor	Latvia	6 GBV Risk Mitigation	6-3 Gender Equality	Latvia commits to integrate information to promote gender equality and empowerment of women and girls into all humanitarian sector activities.	2025
Legal Action Worldwide	NGO	Global	1 Policy Frameworks and Capacity	1-4 Localization	LAW will encourage and support partner organisations and ensure that LAW has integrated institutional policies to promote nondiscrimination and gender equality.	On going – measurable yearly
Legal Action Worldwide	NGO	Global	2 Coordination	2-7 Advocacy	LAW will ensure coordination by contributing to working groups on GBV, gender equality, and PSEA at global and field levels, and will use communication platforms including social media to raise support for these groups, members and work.	On going – measurable yearly
Médecins du Monde France	NGO	Global	1 Policy Frameworks and Capacity	1-1 Accountability	Develop and implement an effective monitoring mechanism for the PSEA and gender policies adopted in 2020	2021: Adoption of action plans and monitoring mechanisms for both policies 2021 - 2025: Implementation of the policies and their monitoring mechanisms
Médecins du Monde France	NGO	Global level + every mission in crisis settings (eg. Bangladesh, Burkina Faso, CAR, DRC, Iraq, Nigeria, Yemen)	1 Policy Frameworks and Capacity	1-2 Staffing	Develop the training package on gender-based violence (GBV) and sexual and reproductive health and rights (SHRH) in crisis settings and ensure the roll-out of this training package among program teams and partners	Development of the training package: Ongoing Roll-out of the ToT: at least 2 training sessions organized each year at HQ level (face to face, decentralized or distance learning) Roll-out of the global training package: development and implementation of training plans by each mission (ongoing)
Médecins du Monde France	NGO	Global level + every mission in crisis settings (eg. Bangladesh, Burkina Faso, CAR, DRC, Iraq, Nigeria, Yemen)	5 Specialized GBV Programming	5-6 Resources	Allocate dedicated human resources to technical support and coordination of GBV and gender equality at HQ and missions' level	Ongoing

Médecins du Monde France	NGO	Global	4 Funding	4-4 Advocacy	Develop and implement an advocacy strategy for the integration of GBV prevention and response into humanitarian standards and response plans and for sufficient, flexible and multi-year funding for the GBV response and gender mainstreaming in emergencies	2021: Development and adoption of an advocacy strategy on GBV as part of a global strategy on SRHR 2021-2025: Ongoing implementation
Médecins du Monde France	NGO	Global level + every mission in crisis settings (eg. Bangladesh, Burkina Faso, CAR, DRC, Iraq, Nigeria, Yemen)	6 GBV Risk Mitigation	6-1 Institutionalization	In line with the GBV IASC Guidelines and Minimum Standards, ensure that our humanitarian response strategies and programs include specific and identifiable actions to prevent and mitigate risks of GBV and respond to GBV, including by playing an awareness-raising role among the Health sector for GBV-Risk mitigation	Ongoing
Médecins du Monde France	NGO	Global, and 2 locations for the pilot phase of RGA tool (Yemen, +1 to be confirmed)	3 Data, Assessment and Analysis	3-1 Integration	Review existing program tools and develop additional dedicated tools (rapid gender analysis, GBV legal framework analysis) to ensure the integration of gender and GBV issues into every emergency response	2021: Revision of partner assessment matrix and exploratory mission tools 2021: Development and pilot of a Rapid Gender Analysis Tool 2021: Adoption and dissemination of a GBV legal framework tool 2022-2025: Roll-out of the tools at the field level
Médecins du Monde France	NGO	Burkina Faso, CAR	3 Data, Assessment and Analysis	3-3 Localization	Support partner Ministries of Health in strengthening national information systems in order to better integrate and analyze data on GBV and gender in health	Ongoing
Médecins du Monde France	NGO	Bangladesh, Burkina Faso, CAR, DRC, Iraq, Nigeria, Yemen	5 Specialized GBV Programming	5-5 Localization	Develop strong partnerships with local partner associations - including women organizations and organizations of vulnerable groups / people at risk of GBV - guaranteeing opportunities for financial and technical support to enhance their capacity to prevent and respond to GBV	Ongoing
Médecins du Monde France	NGO	Global	4 Funding	4-2 Tracking	Develop a methodology to monitor funding allocated to GBV response and adopt internal guidelines for the allocation of minimum budgets on gender and GBV (capacity building and activities) in emergency programmes.	2025
Médecins du Monde France	NGO	Bangladesh, Burkina Faso, CAR, DRC, Iraq, Nigeria, Yemen	5 Specialized GBV Programming	5-1 Implementation	Set-up, implement and monitor GBV prevention and response interventions in every crisis setting where we work, in compliance with MdM's intervention model on SHRH/GBV in crisis settings and the IASC minimum standards.	Ongoing
Médecins du Monde France	NGO	Global + Burkina Faso, Mexico	5 Specialized GBV Programming	5-3 Evaluation	Enhance MdM's intervention model on GBV prevention and response in crisis settings to meet the specific needs of SGBV survivors in contexts of migration or internal displacement	- 2021-2022: Operational research on the field - 2022-2025: Adaptation of MdM's intervention model and dissemination of learnings among other missions

MSI Reproductive Rights	International Organization	Global (37 country programmes)	5 Specialized GBV Programming	5-1 Implementation	To scale up the provision of rights based sexual and reproductive health and rights (SRHR) services to survivors where MSI programmes are positioned to play a support role in emergency responses and protracted crises, including first line care and referral, comprehensive abortion care/post-abortion care, and sexually transmitted infections management. <ul style="list-style-type: none"> • Implement and roll out the World Health Organisation LIVES training package and refine it based on qualitative data collection on providers' and programmers' experiences. • Establish referral linkages with higher level or specialist care. For example, specialised gender-based violence (GBV) services, including legal and psychosocial support services through a mapping of referral facilities and setting up of memoranda of understanding where possible. • Integrate GBV first line care and referral across service delivery channels for survivors including first aid and the provision of core sexual and reproductive health services (e.g. pregnancy tests and emergency contraception). • Ensure that MSI programmes continue to be informed and guided by MSI's GBV clinical training guidelines. 	TBD – dependent on programmes existing capacity
MSI Reproductive Rights	International Organization	Global	5 Specialized GBV Programming	5-8 Systems Strengthening	Proactively share resources, best practice and programmatic insights to humanitarian agencies, donors and governments to illustrate how SRHR can be integrated in all emergency and protracted crises responses, focusing on implementation of minimal initial service package and clinical care for survivors.	TBC
NGO Working Group on Women, Peace and Security	NGO	Global	2 Coordination	2-7 Advocacy	The NGOWG will systematically advocate for the inclusion of language on gender-responsive and survivor-centered humanitarian responses in the mandates of at least four peace operations renewed by the UN Security Council.	December 2022. Benchmarks: Language included in outcome products of the UN Security Council.
NGO Working Group on Women, Peace and Security	NGO	Global	6 GBV Risk Mitigation	6-7 Advocacy	The NGOWG will support at least 3 diverse women civil society representatives from conflict-affected settings to brief the UN Security Council on peace, security, and humanitarian issues in order to ensure GBV risk mitigation is included in these discussions and informed by the expertise and perspectives of local women working in GBV-affected communities.	December 2022. Benchmarks: Number of women civil society representatives supported by the NGO Working Group in formal and informal discussions with UN Security Council members and UN leadership.
Norway	State/Donor	Globally	1 Policy Frameworks and Capacity	1-6 Advocacy	i) Promote increased protection, better services and compliance with relevant international law obligations related to conflict-related Sexual Violence (CRSV) and Sexual and Gender-based Violence (SGBV).	Throughout the roadmap period. Key benchmarks related to Norway's seat on the security council in 2021-22 and the remaining implementation period for Norway's humanitarian strategy (2019-23).
Norway	State/Donor	Globally	1 Policy Frameworks and Capacity	1-6 Advocacy	ii) Keep protection from CRSV and SGBV high on the agenda in dialogue with other State/Donors and key partners including through the UN Security Council	Throughout the roadmap period. Key benchmarks related to Norway's seat on the security council in 2021-22 and the remaining implementation period for Norway's humanitarian strategy (2019-23).
Norway	State/Donor	Globally	2 Coordination	2-1 GBV Sector Coordination	Norway has taken leadership in the Call to Action Network in 2021 as a co-chair of the donor working group	2021- this commitment will be valid as long as Norway holds the co-chair position

Norway	State/Donor	Globally	4 Funding	4-1 Prioritization	In 2021, Norway will provide funding of approximately 300 million NOK in direct humanitarian support to global and country specific SGBV efforts.	2021
Norwegian Church Aid	NGO	Head Office	1 Policy Frameworks and Capacity	1-1 Accountability	NCA will develop a PSHEA policy that includes child safeguarding and guidelines for its integration and roll out plan by 2021	2021
Norwegian Church Aid	NGO	Head Office/country office	1 Policy Frameworks and Capacity	1-2 Staffing	NCA will institute a mandatory annual training for all NCA Country Offices on the PSHEA and CS policy by 2021	2021
Norwegian Church Aid	NGO	Head Office at Country Office	1 Policy Frameworks and Capacity	1-6 Advocacy	NCA will provide training on advocacy and support increase national advocacy efforts in 5 countries and will strengthen ecumenical regional advocacy towards the African Union by 2022	2022
Norwegian Church Aid	NGO	Head Office	2 Coordination	2-6 Resources	NCA will serve as a Core Member of the GBV AoR through to 2025 by allocating one Head Office GBV Advisor to collaborate and coordinate on GBV responses	2025
Norwegian Church Aid	NGO	Head Office/country office	3 Data, Assessment and Analysis	3-1 Integration	NCA commits to collect and use sex and age disaggregated data in analyses of risks, needs and baseline assessments to ensure GBV and gender consideration are included in planning processes and response plans by 2025.	2025
Norwegian Church Aid	NGO	Head Office/country office	4 Funding	4-3 Localization	NCA commits to supporting 4 Country Offices and women led local partners to apply for Country-based Pooled Funds (CBPF) by 2025	2025
Norwegian Church Aid	NGO	Head Office	5 Specialized GBV Programming	5-2 Consultation	NCA will continue to maintain a roster of GBV technical experts for deployment during an emergency within 72 hours after NCA Management has decided to respond to initiate specialized GBV programming	Ongoing 2025
Norwegian Church Aid	NGO	Head Office/country office	6 GBV Risk Mitigation	6.2 Implementation	NCA commits to conducting joint safety audits in 4 emergency responses by 2024	2024
Norwegian Church Aid	NGO	Head Office/country office	6 GBV Risk Mitigation	6-1 Institutionalization	By December 2025, NCA commits to training 90% of NCA's Humanitarian WASH staff (local, international, partners), to be knowledgeable (70%) on GBV risk mitigation utilizing the GBV Guidelines and GBV Pocket Guide and NCA will commit to integrating GBV risk mitigation questions into all NCA recruitment processes by 2021	2025
Norwegian Church Aid	NGO	Head Office	6 GBV Risk Mitigation	6-4 Consultation	By 2024, NCA commits to having at least 50% female staff be part of all humanitarian assessment teams	2024
NRC	NGO	Global	6 GBV Risk Mitigation	6-1 Institutionalization	NRC will continue work to institutionalize its internal approach on Safe and Inclusive Programming (protection mainstreaming), as reflected in the NRC Global Strategy 2022-2025.	2021-2025
NRC (NORCAP)	NGO	Global	6 GBV Risk Mitigation	6-6 Resources	NORCAP will deploy gender, GBV and PSEA expertise across humanitarian, developmental and peace contexts to strengthen GBV and SEA prevention and risk mitigation and the promotion of gender equality and the empowerment of women and girls, including to strengthen non-GBV actors' capacity to implement global standards, and promoting the leadership of local and/or women's organizations.	2021-2025; Benchmark: yearly increase of strategic partnerships across humanitarian sectors that prioritize receiving gender, GBV and SEA experts and commit to catalyzing systemic changes and delivering better quality programs

Oxfam	NGO	Global; will focus on 18 countries (Global Humanitarian Team's focus on fragile and full country offices) and 20 Oxfam affiliates	1 Policy Frameworks and Capacity	1-2 Staffing	Oxfam will ensure that there is an increase in staff reporting that they have an understanding of the global call to action objectives and goals, and the skills to apply the Gender in Emergencies (GiE) Minimum Standards, the IASC Gender Handbook and the IASC GBV Guidelines.	This would be ongoing over the course of the next 5 years. Benchmarks: (i) Baseline to see where we are in these countries (current understanding and commitment to the call to action; reported skill level in GiE etc; which countries/staff have already received trainings or plan to do so; capacity to conduct training and where it sits), in the next 6-9 months. (ii) Develop a plan for rolling out trainings, based on the findings of the baseline. (iii) Sensitization and identification of internal GBV champions. (iv) Revise and contextualize existing trainings as needed. (v) Implementation against the plan. (vi) Endline to measure progress against the baseline.
Oxfam	NGO	3-4 countries, TBD	2 Coordination	2-5 Localization	Oxfam will advocate for and support the inclusion of women's rights organizations or women local leaders in UN Humanitarian Country Teams, including ensuring that mechanisms are in place such as quarterly women's fora, to engage with women leaders/women led organizations to inform humanitarian decision making.	This would be ongoing over the course of the next 5 years. Benchmarks: (i) identify countries and WROs (based on their priorities and interest); (ii) provide capacity building or strengthening based on need; (iii) support and advocate.
Oxfam	NGO	Oxfam's 10 fragile countries (funding dependent)	6 GBV Risk Mitigation	6.2 Implementation	Oxfam will advance the practice and knowledge base of GBV risk mitigation in its humanitarian work in its 10 fragile countries.	This would be ongoing over the course of the next 5 years. Benchmarks: (i) Share learning from the current GBV risk mitigation pilots and use this to promote to others and (ii) identify countries, sectors and donors who are interested in participating in a new pilot; (iii) Implement the pilot in four new locations; (iv) share the learning widely (internally and externally eg. ALNAP learning paper etc).
Oxfam	NGO	TBD	6 GBV Risk Mitigation	6-1 Institutionalization	Oxfam will increase its staff's knowledge on how to facilitate safe access to GBV referral systems and services in our humanitarian responses.	This would be ongoing over the course of the next 5 years. Benchmarks: (i) development and review of tools and guidance to ensure integration of GBV components during the first year (e.g. a basic referral package) and translate into Oxfam's 4 main languages at a minimum. (ii) review and development of training materials on referrals; (iii) Roll-out and implementation of training.
PAI	NGO	Washington, DC. / Global	1 Policy Frameworks and Capacity	1-1 Accountability	Create a PAI policy statement on GBV and Gender Equality by the end of 2021	End of 2021
PAI	NGO	Washington, DC. / Global	1 Policy Frameworks and Capacity	1-6 Advocacy	Advocate for the inclusion of GBV prevention and response and gender equality, in any new or updated relevant United States policy frameworks, including the forthcoming Gender Policy, Global GBV strategy, and any updates made to the Girls Empowerment Strategy and Women, Peace and Security strategy.	Initial work is slated for 2021, with additional work throughout the Biden-Harris Administration (Jan. 2021- Jan. 2025)
PAI	NGO	Washington, DC. / Global	2 Coordination	2-7 Advocacy	Advocate for the U.S. to recommit to supporting Global GBV coordination efforts in humanitarian response, including the GBV AOR.	Initial work is slated for 2021, with additional work throughout the Biden-Harris Administration (Jan. 2021- Jan. 2025)
PAI	NGO	Washington, DC. / Global	4 Funding	4-4 Advocacy	Advocate for the inclusion of GBV specific funds in U.S. emergency responses or supplemental appropriations.	Work will be ongoing on an ad hoc basis as necessary
PAI	NGO	Washington, DC. / Global	5 Specialized GBV Programming	5-7 Advocacy	Advocate for the explicit inclusion of health services in response to GBV, including comprehensive post-rape care, in U.S. emergency response programs, policies and legislation.	Ongoing work to educate policymakers as to the importance of specialized GBV programming, with specific work on emerging or protracted crises on an ad hoc basis as necessary

PAI	NGO	Washington, DC. / Global	5 Specialized GBV Programming	5-8 Systems Strengthening	Advocate for the support and passage of the Safe from the Start Act in the U.S. Congress, to ensure that CTA principals around GBV prevention and response are codified into the U.S. response to humanitarian emergencies.	For the duration of the 117th Congress, 2021-2022.
PAI	NGO	Washington, DC. / Global	6 GBV Risk Mitigation	6-3 Advocacy	Advocate for the integration of GBV Risk mitigation, including through the promotion of gender equality in U.S. humanitarian response, development and women, peace and security activities	Ongoing
Plan International	NGO	Global	1 Policy Frameworks and Capacity	1-6 Advocacy	In partnership with girls and young women, Plan International will consistently advocate for the resourcing and implementation of policy commitments on GBV and gender equality by humanitarian actors through our global, regional and national humanitarian advocacy, including in the response to specific crises. Our advocacy will have a specific focus on strengthening and implementing age and diversity dimensions of GBV and gender equality policy commitments, promoting the sexual and reproductive health and rights (SRHR) of children, adolescents and young people, and on ensuring that the specific and distinct needs of adolescent girls are addressed by humanitarian actors.	We will progressively scale up our advocacy under this commitment over the period of the new roadmap. As we establish ourselves as Call to Action partner (as Plan International Inc) and identify key opportunities to advocate for GBV policy implementation in complement to partners, we will aim to develop milestones and benchmarks for this commitment.
Plan International	NGO	Global	5 Specialized GBV Programming	5-1 Implementation	Plan International will dedicate resources to building its expertise in caring for child and adolescent survivors of GBV through hiring competent staff, developing programmatic guidance, tools and training packages, and delivering capacity building initiatives.	By mid-2021: A 'Working with Child and Adolescent Survivors of SGBV' Compendium and Training Package is developed <ul style="list-style-type: none"> By mid-2022: Trainings and workshops have been delivered in all four regions of Plan International's operations By mid-2023: Piloting of Caring for Child Survivors of SGBV Compendium and Training Package is complete and resources adapted, finalized and translated By 2025: The portfolio of Plan International (# of responses providing services to child survivors) is increased.
Plan International	NGO	Global	6 GBV Risk Mitigation	6-3 Gender Equality	Joint rapid gender analyses that highlight unique needs of children and adolescents will be conducted and disseminated in at least three (3) humanitarian responses.	By mid-2021, a Plan Rapid Gender Analysis framework will be finalized. <ul style="list-style-type: none"> By mid-2021 a Plan data analysis tool will be finalized. By 2022, a joint CARE and Plan guidance note for rapid gender analyses will be produced with detailed guidance for how to highlight child and adolescent needs with gender analyses By 2023, we will jointly pilot and use the tools produced to conduct at least 3 rapid gender analyses that highlight the unique needs of children and adolescents. By 2025 we will have conducted joint training and/or learning sessions on these tools and analyses.
Portugal	Donor	Global	1 Policy Frameworks and Capacity	1-6 Advocacy	Portugal commits to defending the need to address gender-based violence in emergencies and to disseminate this "Call to Action" in the national and international humanitarian forums in which it participates.	Until 2025
Portugal	Donor	Global	2 Coordination	2-7 Advocacy	Portugal commits to defending the importance of coordination among different humanitarian actors in preventing gender-based violence and promoting gender equality.	Until 2025

Portugal	Donor	Global	3 Data, Assessment, and Analysis	3-1 Integration	Portugal will integrate, whenever possible, gender-sensitive actions in the different sectors adjacent to the planning of humanitarian action.	Until 2025
Portugal	Donor	Global	3 Data, Assessment, and Analysis	3-5 Advocacy	Portugal will defend and encourage the inclusion of gender-sensitive practices in the work of its partners in the humanitarian sector and development cooperation.	Until 2025
Portugal	Donor	Global	4 Funding	4-2 Tracking	Annually, Portugal will report on funding allocations for humanitarian actions aimed at responding to the prevention of gender-based violence.	Annually until 2025
Portugal	Donor	Global	5 Specialized GBV Programming	5-8 Systems-strengthening	Portugal commits to highlight, within the framework of its Operational Strategy for Humanitarian and Emergency Action, gender equality and the protection of women and children as the most vulnerable, and to support projects that value the prevention of gender-based violence in humanitarian context.	Until 2025
Salient Humanitarian Organisation	NGO	Nigeria	1 Policy Frameworks and Capacity	1-1 Accountability	Salient Humanitarian Organization will at every level within the country (Nigeria) institute, promote and enforce all gender policies pertaining to her operations to bring to bear on our implementations to ensure the unjust gender occurrences do occur or present itself.	2021-2025
Salient Humanitarian Organisation	NGO	Nigeria	1 Policy Frameworks and Capacity	1-2 Staffing	As staff strength is added, SHO will put more effort in training staff to build their capacity to prevent and respond to Gender-Based violence. At individual and group level, we will build knowledge of Monitors and all field staff with the understanding and skills as we also consider team spirit	2021-2025
Save the Children	NGO	All humanitarian responses	1 Policy Frameworks and Capacity	1-1 Accountability	Our principles and practices to PSEA are communicated to all affected communities in all SCI response settings (inc. information about what it is, how to report it and what support/outcome to expect from SCI) with access to safe reporting mechanisms	a. Standardized poster developed in pictorial form in consultation with communities in 2021 b. Poster disseminated to all communities in 2022 c. Introduction of clear reporting mechanisms for SEA in 2021 d. Monitoring of reporting data in prioritised responses 2021-2025 e. Assessment of community perceptions of accessibility and utility of reporting mechanisms in 2023 to identify gaps f. Adaptations in 2024-2025
Save the Children	NGO	All humanitarian responses	1 Policy Frameworks and Capacity	1-1 Accountability	Consistent application of Save the Children's Humanitarian Gender and GBV Minimum Actions (including to use the Humanitarian Gender Equality Marker for all proposals) in all responses	a. All responses informed of the Minimum Actions in 2021: through webinars, training, Gender and GBV staff and focal points b. Implementation from 2022-2025
Save the Children	NGO	All prioritised responses	1 Policy Frameworks and Capacity	1-2 Staffing	Gender-balanced response teams and leadership (eg response SMT) by 2025	a. Implementation of Women in Humanitarian Work Pilots in two responses in 2021 b. Learning and dissemination of learning in 2022 c. Scaling across remaining prioritised responses in 2023-2025
Save the Children	NGO	Prioritised Responses, Cat 1 and 2 responses	4 Funding	4-1 Prioritization	Every Prioritised Response, Cat 1 and 2 response in 2021-2025 will include a combined Gender and GBV Technical Advisor on the Response SMT where it exists or ESMT where it doesn't	a. Recruitment in all prioritised responses by 2021 b. Deployments to all Cat 1 and 2 responses by 2022
Save the Children	NGO	Prioritised Responses, Cat 1 and 2 responses	4 Funding	4-1 Prioritization	All prioritised responses, Cat 1 and 2 responses include budget for Gender and GBV, including for Gender and GBV programming and for internal Women in Humanitarian Work initiatives	a. Responses informed of this commitment by the Global Humanitarian Team in 2021 b. Reviews of response plans by the Global Humanitarian Team on an ongoing basis

Save the Children	NGO	Prioritised Responses: Afghanistan, DRC, Nigeria, oPt, Syria, Venezuela, Yemen	4 Funding	4-3 Localization	In each prioritised response identify and provide core funding to at least 1 women's organisation, women-led, and/or girl-led initiative working on GBV, SRHR and gender equality	a. Map local women's organisations, women-led, and/or girl-led initiatives in prioritised responses in 2021 – 2022 b. Development of selection criteria and assessment forms in 2022 c. Consultations with identified organisations in 2023 d. Provide funding from 2023-2025 e. Map good practice in 2025
Save the Children	NGO	Advocacy efforts will focus on the global humanitarian architecture based largely in Geneva and New York, capital level engagement with key donor governments, and priority humanitarian contexts decided upon annually dependent on a specified internal criteria	4 Funding	4-4 Advocacy	Advocate for increased funding to implement specialised GBV prevention and response services for, and in consultation with, adolescent girls in every phase of emergency response	2021-2025. Timeframe for the commitment will cover the entire 5 year period of the roadmap. Benchmarks will focus on the annual GHO and regional and country HRP (October-December), biggest budget window for donors (January-March), and other key dates on the humanitarian calendar, ex., ECOSOC HAS
Save the Children	NGO	Prioritised Responses: Afghanistan, DRC, Nigeria, oPt, Syria, Venezuela, Yemen	5 Specialized GBV Programming	5-1 Implementation	Develop and implement adolescent girls' protection and empowerment pilots with resulting learning in all prioritised responses	a. Develop a Curricula for Girls' Empowerment in 2022 b. Develop a Girl Friendly Spaces Toolkit in 2022 c. Roll out across responses by 2023 d. Implementation in all prioritised responses by 2025
Slovenia	State/Donor	Global	1 Policy Frameworks and Capacity	1-2 Staffing	Slovenia commits to train actors included in humanitarian response, financed by the Government (Humanitarian Staff at the Ministry of Foreign Affairs, NGO, local partners ...) on GBV prevention, response and preparedness.	2025
Slovenia	State/Donor	Global	1 Policy Frameworks and Capacity	1-3 Integration	Slovenia commits to advocate for the inclusion of gender equality, prevention and response to GBV, and Call to Action considerations into system wide and institutional standards, guidelines, tools and policy processes	2025
Slovenia	State/Donor	Global	1 Policy Frameworks and Capacity	1-5 Resources	Slovenia will continue financing projects on GBV in emerge	2025
Spain	State/Donor	HQ	1 Policy Frameworks and Capacity	1-2 Staffing	Providing ongoing specialized training on gender and GBV in humanitarian action to AECID staff (Both in HQ and in the field, as well as START staff-Spanish Technical Aid Response Team), and Spanish humanitarian workers.	2021-2025. New specific training sessions for AECID and START staff, will be launched in 2021, lasting until 2025 in subsequent annual editions
Spain	State/Donor	HQ, Permanent Representations, Special Ambassador for Gender Equality, in international humanitarian fora.	2 Coordination	2-7 Advocacy	Spain is committed to promote and advocate on gender equality and gender-based violence in humanitarian crises, in national and international humanitarian fora.	2021-2025

Spain	State/Donor	Priority contexts for Spanish humanitarian action	4 Funding	4-1 Prioritization	The protection of survivors of GBV will remain a priority in Spanish Humanitarian Action. Spain will try to maintain its unearmarked funding in Pooled funds or Special appeals on GBV. In addition, Spain will pay a special attention to gender and GBV standalone projects and projects with gender/GBV mainstreamed considerations in our priority contexts and when possible and according to budget expectation, will increase the funding of those projects. The protection of victims of GBV will remain a priority in Spanish humanitarian action. And as such, cooperation with local authorities to promote accountability and bring perpetrators to justice will be part of our policies, programmes and advocacy.	2021-2025
Spain	State/Donor	HQ	6 GBV Risk Mitigation	6-6 Resources	By 2025, 75% of all proposal submissions, regardless of sector, will be required to include GBV risks in the needs analysis; specific mitigation measures in the objectives and activities: at least one GBV risk mitigation indicator and sufficient budget for risk mitigation activities.	50% completion by 2023 and 100% on 2025.
Struggle Against Poverty	NGO	Iganga district, Uganda	1 Policy Frameworks and Capacity	1-3 Integration	GBV and gender equality policies developed, translated and disseminated to rural women groups for adaption.	Annually and this will be evidenced by the district workplans and budgets that will be talking about GBV and gender equality issues.
Struggle Against Poverty	NGO	Iganga district, Uganda	1 Policy Frameworks and Capacity	1-4 Localization	Existence of women groups with operational organizational policies that strengthen GBV response & prevention efforts, promote gender equality & ensure accountability.	Annually and this will be evidenced by the district workplans and budgets that will be talking about supporting women's organizations in development of institutional policies and capacity to strengthen GBV response & prevention efforts, promote gender equality & ensure accountability.
Sweden	State/Donor	Global	4 Funding	4-1 Prioritization	i) Commit to only finance humanitarian projects that take into account the different needs of all women and men, girls and boys according to the UN's Gender Marker System.	By 2025
Sweden	State/Donor	Global	1 Policy Frameworks and Capacity	1-6 Advocacy	ii) Commit to build capacity within the humanitarian system to integrate a gender perspective and a gender analysis in the Humanitarian Response Plans by the UN, by participation in relevant forums and work streams.	By 2025
Sweden	State/Donor	Global	1 Policy Frameworks and Capacity	1-3 Integration	iii) Commit to require participation of women in all phases of the humanitarian response, as well as ensuring women as actors. This includes committing not to organise high-level meetings or events on humanitarian action without participation from women speakers.	By 2025
Sweden	State/Donor	Global	1 Policy Frameworks and Capacity	1-4 Localization	iv) Commit to prioritise, resource and actively support diverse local women, youth and girl leaders, to play a leadership role in all aspects of humanitarian preparedness, planning and response efforts.	By 2025
Sweden	State/Donor	Global	1 Policy Frameworks and Capacity	1-1 Accountability	v) Commit to build capacity within the humanitarian system to ensure the centrality of protection in humanitarian response, in line with the IASC Principals' State/Donorment on the Centrality of Protection in Humanitarian Action (2013), and the IASC Policy on Protection in Humanitarian Action (2016), with a particular focus on prioritising the achievement of protection outcomes, i.e. the reduction of risk, including the risk of gender-based violence.	By 2025

Sweden	State/Donor	Global	1 Policy Frameworks and Capacity	1-1 Accountability	vi) Commit to build capacity in the humanitarian system to ensure the centrality of the IASC Gender Policy, and commit to promote that the Gender Policy be used alongside the IASC Accountability Framework for the Policy on Gender Equality and the Empowerment of Women and Girls in Humanitarian Action (2018-2022) to monitor implementation and progress, and the IASC Gender Handbook, and the IASC Gender Marker.	By 2025
Sweden	State/Donor	Global	2 Coordination	2-7 Advocacy	i) Commit to promote and support humanitarian actors to integrate gender-based violence prevention, mitigation, and response services and information independently of their sector-specific expertise or area of intervention, in particular in food security, health, WASH, health and education interventions. Other sectors do indeed have a responsibility to contribute to reducing the risk of protection risks, in line with the IASC Principals' State/Donor on the Centrality of Protection in Humanitarian Action, and the IASC Policy on Protection in Humanitarian Action, such as the risk of gender-based violence. For example, providing food security or opportunities for self-reliance can serve to reduce the risk of negative coping mechanisms that women and children	2025
Sweden	State/Donor	Global	2 Coordination	2-1 Sector Coordination	ii) Commit to ensure adolescent girls do not fall through the gaps between child protection and gender-based violence action by supporting coordination across the Child Protection Area of Responsibility and GBV Area of Responsibility. In addition, ensure that child protection interventions are gender-responsive, and gender-based violence intervention respond to distinct age-related needs and experiences.	2025
Sweden	State/Donor	Global	2 Coordination	2-7 Advocacy	iii) Commit to promote and support monitoring of implementation of the IASC Gender Policy and the IASC Gender Accountability Framework through support to established mechanisms for accountability of the humanitarian system under the IASC Gender Reference Group, such as the Gender Desk.	2025
Sweden	State/Donor	Global	3 Data, Assessment and Analysis	3-5 Advocacy	i) Commit to address the ongoing invisibility of adolescent girls' risks and experiences of gender-based violence in humanitarian needs assessments, response plans, and data collection.	2025
Sweden	State/Donor	Global	3 Data, Assessment and Analysis	3-4 Resources	ii) Commit to ask partners for data collection to be disaggregated by sex and age.	2025
Sweden	State/Donor	Global	3 Data, Assessment and Analysis	3-1 Integration	iii) Commit to hold UN system entities accountable to include detailed information, sex- and age-disaggregated data and analysis on country- and region-specific situations, as well as thematic issues.	2025
Sweden	State/Donor	Global	3 Data, Assessment and Analysis	3-5 Advocacy	iv) Commit to promote the development and use of gender needs analysis as background documents and integral parts of humanitarian needs analysis and humanitarian response plans.	2025

Sweden	State/Donor	Global	4 Funding	4-1 Prioritization	i) Commit to prioritise direct funding to humanitarian actors that work to strengthen the capacity to prevent and respond to the needs that arises to GBV and contribute to strengthen gender equality.	2025
Sweden	State/Donor	Global	5 Specialized GBV Programming	5-6 Resources	i) Commit to scale-up interventions tailored to prevent and respond to the specific needs that arise from GBV, making sure that all groups at risk are included.	2025
Sweden	State/Donor	Global	5 Specialized GBV Programming	5-1 Implementation	ii) Commit to address risks of GBV taking place including interventions that reduce exposure to existing threats and vulnerability and that strengthens peoples own capacity to address threats and reduce vulnerability.	2025
Switzerland	State/Donor	HQ and representations	1 Policy Frameworks and Capacity	1-1 Accountability	SDC commits to continue implementing its policies and guidance on gender equality and gender-based violence and to firmly anchor PSEAH systems in the organization.	<ul style="list-style-type: none"> • Through 2025, 80% of bilateral humanitarian programs are gender significant • By 2025, PSEAH systems in place in Swiss representations with international cooperation mandate
Switzerland	State/Donor	HQ, representations	6 Funding	4-4 Advocacy	Switzerland will advocate for sufficient, flexible, multi-year funding for GBV and gender equality work during every phase of a humanitarian response	<ul style="list-style-type: none"> • Through 2025, <ul style="list-style-type: none"> o active participation in Call to Action; o advocacy interventions vis-b-vis multilateral partners at global, regional and country level; o multilateral partners supported to strengthen gender equality and GBV programming.
Switzerland	State/Donor	HQ, representations	7 Funding	4-5 Nexus	SDC will provide resources for joined-up programming at the humanitarian, development, peace nexus that effectively addresses GBV prevention and response and gender equality, while ensuring that humanitarian action remains grounded in humanitarian principles.	<ul style="list-style-type: none"> • By 2022, SDC GBV nexus programming initiated in 3 pilot countries
Switzerland	State/Donor	HQ, representations	4 Funding	4-1 Prioritization	SDC will increase annual fund allocations to GBV prevention and response in humanitarian contexts	Annually through 2025, CHF 10 - 12 million allocated for GBV programming in humanitarian contexts
Switzerland	State/Donor	HQ, representations	5 Funding	4-3 Localization	SDC will invest in the strengthening of locally owned systems to address GBV and provide funding to national and local actors, particularly women-led organizations	<ul style="list-style-type: none"> • By 2022, at least 10% of SDC/HA GBV programme funding is channeled directly to local actors (without any intermediary) and at least 50% with only one intermediary • By 2022, 60% of GBV projects funded by the SDC/HA invest in institutional capacity building for local actors, particularly women led organizations and government agencies • By 2022, 80% of GBV projects/programmes receiving SDC/HA funds are of a duration of 2 years or more
Switzerland	State/Donor	HQ and representations; global and national level	6 GBV Risk Mitigation	6-1 Institutionalization	SDC will institutionalize GBV risk identification into its own tools and trainings	<ul style="list-style-type: none"> • By 2021, SDC internal guidance available; • 2022-2025, trainings/ briefings of staff and deployable experts conducted
Switzerland	State/Donor	HQ and representations; global and national level	7 GBV Risk Mitigation	6-6/7 Resources and Advocacy	SDC will advocate for and support the integration of GBV risk mitigation actions as a standard component of humanitarian program design and implementation across all sectors	<ul style="list-style-type: none"> • Partner organizations supported to integrate GBV risk mitigation as a standard component of programming. • Advocacy for and funding of technical support for GBV risk mitigation in CVA programming intensified
Syria Relief and Development (SRD)	NGO	Northwest Syria, Aleppo and Idleb Governorates	1 Policy Frameworks and Capacity	1-6 Advocacy	Capacity Building of non-specialized humanitarian workers (mainly health staff) on GBV Basics, SOPs, and Risk Mitigation. Capacity Building of GBV specialized staff on GBV Psychosocial support, Case Management, Referral pathways, and GBV awareness Tool kit. All used materials are developed endorsed by GBV sub-cluster.	March 2021 - February 2022

Syria Relief and Development (SRD)	NGO	Northwest Syria, Aleppo and Idleb Governorates	3 Data, Assessment and Analysis	3-3 Localization	Integrate GBV specialized services in health facilities physically and ensure effective referrals among protection and health services for GBV survivors. Ensuring female staff ratio is not less than 50% in health and protection facilities	March 2021 - February 2022
Syria Relief and Development (SRD)	NGO	Northwest Syria, Aleppo and Idleb Governorates	5 Specialized GBV Programming	5-2 Consultation	Emergency services package provided to most at risk women, men, boys and girls (PFA, Focused PSS, Information sharing about other services, dissemination of GBV basic messages, referral to other basic services) on early acute emergency response. Preventive and response services provided to GBV survivors and most at risk at most risk women, men, boys and girls on later acute emergency response.	March 2021 - February 2022
Tearfund	NGO	Global		1-2 Staffing	By 2023, Tearfund, through the Gender and Protection Unit will have constituted a community of practice (CoP) on gender in emergencies among staff who are currently and formerly occupying posts in Gender and Protection programming. The CoP on GIE will harness knowledge generation and management on good practices in advancing gender equality in emergency settings.	2023
Tearfund	NGO	Global	1 Policy Frameworks and Capacity	1-3 Integration	By 2023, Tearfund will have adopted a gender equity framework which will inform the policies, practices and tools on gender and protection in both development and humanitarian programming and operations.	2023
Tearfund	NGO	Global	1 Policy Frameworks and Capacity	1-4 Localization	Through the collaboration of the Gender and Protection Unit and the Operations and Assurance team, assist at least 5 partners in developing, evaluating and updating their safeguarding policies every year.	2021-2025
Tearfund	NGO	Global	4 Funding	4-3 Localization	By 2023, Tearfund will pilot seed grants to two (2) women-led organizations which offer direct support services in responding to sexual and gender-based violence (SGBV).	2023
Tearfund	NGO	Global	6 GBV Risk Mitigation	6-1 Institutionalization	By 2023, Tearfund will have piloted a set of performance objectives and indicators which are specific GBV risk mitigation for all roles in at least 3 countries in Asia.	2023
Trócaire	NGO	Global	2 Coordination	2-5 Localization	Trócaire will leverage space for local organisations, particularly women-centred organisations, to support their voice, influence and leadership in national platforms, including by securing and providing dedicated funding to enable local women-centred organisations to be nominated to co-lead GBV sub-clusters at national or sub-national level in three humanitarian contexts.	We intend to complete this within the life of the 2021-2025 Road Map.

Trócaire	NGO	Myanmar, South Sudan, Global	3 Data, Assessment and Analysis	3.3 Localization	Trócaire will support two local GBV response actors in South Sudan and Myanmar, with dedicated funding and technical support, to design and pilot safe, ethical, contextually appropriate and user-centred data collection and analysis tools for measuring the GBViE Minimum Standards and share these with the wider GBV community (2021-2023) [Making Progress Visible, in partnership with ELHRA, the GBV AoR and GWI]. • Trócaire will provide technical and financial support to local organisations, including women-centred organisations, in all our GBViE programmes to use safe, ethical, contextually appropriate and user-centred data collection and analysis tools, contributing to ongoing improvement in safe and ethical data processes (2023-2025).	The first part of this commitment will be achieved by 2023, with the second part achieved by 2025.
Trócaire	NGO	Humanitarian settings globally	4 Funding	4-3 Localization	-Trócaire will maintain a target of 60% of organisational funding going to local actors. - Trócaire will provide organisational strengthening support and core funding to all women centred organisations we partner with. - Trócaire will establish a baseline of the number of women-centred organisations we partner with and set annual targets to increase the proportion of funding that goes to women-centred organisations.	These commitments are expected to be achieved within the life of the roadmap.
Trócaire	NGO	Humanitarian settings globally	5 Specialized GBV Programming	5-1 Implementation	Trócaire will establish multisectoral GBV services to meet identified needs and ensure access for GBV survivors.	This commitment is expected to be achieved annually.
Trócaire	NGO	Humanitarian settings globally	5 Specialized GBV Programming	5-5 Localization:	Trócaire will provide technical, financial and organisational strengthening support to local actors, particularly women centred organizations, to design, implement, and evaluate gender- transformative, specialized GBV prevention and response services in every phase of emergency response, and ensure continuity of services post-emergency.	This commitment is expected to be achieved annually.
UN Women	NGO	Global	1 Policy Frameworks and Capacity	1-1 Accountability	Through the coordination of the Annual IASC Gender Accountability Framework Report and other global initiatives (including research and flagship global reports), UN Women commits to the production and dissemination of data and gender analysis that will feed into global policy discussions on the accountability of the humanitarian system to the operationalization of normative commitments to Gender Equality and Empowerment of Women and Girls.	By 2025
UN Women	NGO	Global	1 Policy Frameworks and Capacity	1-1 Accountability	UN Women also commits to actively engaging in the follow up to the recently published IASC evaluation on Gender Equality and the Empowerment of Women and Girls (GEEWG) and the operationalization of commitments/recommendations that emerged through this process at different levels (global, regional and country).	By 2025
UN Women	NGO	Global	1 Policy Frameworks and Capacity	1-2 Staffing	UN Women will continue strengthening its internal capacities and those of humanitarian actors to advance gender-responsive humanitarian planning and increase resource allocation for gender equality and GBV programming across different country contexts and humanitarian settings.	By 2025

UN Women	NGO	Global	1 Policy Frameworks and Capacity	1-2 Staffing	UN Women commits to ensuring that experts from the Justice Rapid Response-UN Women SGBV Justice Experts Roster are available to be deployed to international organizations, State/Donors and civil society, to document SGBV in line with international standards; and to continue to diversify the membership of the Experts Roster to ensure gender balance, linguistic and cultural diversity, and a range of skills relating to SGBV accountability (criminal investigations, legal advice, human rights, gender policy/analysis, forensics, interpretation, victim and witness management).	By 2025
UN Women	NGO	Global	1 Policy Frameworks and Capacity	1-3 Integration	Acknowledging the link between GBV/VAWG in humanitarian, peace & security and development settings and the importance of addressing it in a comprehensive way, UN Women commits to developing a corporate strategy on GBV/EVAWG along the peace-humanitarian-development (HDP) nexus and ensure wide dissemination and capacity-building amongst UN Women staff and management through meetings and webinars, including with focal points and the exchange of knowledge and good practices in this area through UN Women's Communities of Practice.	By 2025
UN Women	NGO	Global	1 Policy Frameworks and Capacity	1-3 Integration	UN Women commits to developing guidance on strengthening the interconnections between UN Women's work on GBV along the HPD nexus and its work on supporting Member State/Donors in developing, implementing and monitoring National Action Plans on Women, Peace and Security.	By 2025
UN Women	NGO	Global	1 Policy Frameworks and Capacity	1-3 Integration	Through the Female Military Officers Course and as the Elsie Initiative Fund Secretariat, UN Women commits to continuing to resource a range of activities aimed at preventing, documenting and responding to GBV by 2025, including training, and working with Troop and Police Contributing Countries to develop reporting frameworks including on SEA, alongside training and education, and gender equality policies in their proposals.	By 2025
UN Women	NGO	Global	1 Policy Frameworks and Capacity	1-4 Localization	UN Women, as the Women, Peace and Humanitarian Fund (WPHF) Secretariat commits to ensuring that institutional funding continues to be provided to local organizations, including women's organizations, and capacity building opportunities to strengthen organizational capacity at the local level, for better and more sustainable GBV prevention and response efforts, promoting gender equality and ensuring accountability.	By 2025
UN Women	NGO	Global	1 Policy Frameworks and Capacity	1-6 Advocacy	Through its engagement in IASC, Grand Bargain processes and global discussions; as well as its leading role in the Global Compact on WPS and HA, UN Women will continue contributing to global advocacy on strengthening the commitments of humanitarian coordination mechanisms to the integration of gender equality and the empowerment of crisis-affected women and girls throughout all stages of the humanitarian program cycle; and increasing allocation of dedicated humanitarian funding to GE related programming.	By 2025

UN Women	NGO	Global	1 Policy Frameworks and Capacity	1-6 Advocacy	UN Women commits to continue advocating for the access to humanitarian assistance and life-saving services, including GBV prevention and response, for affected populations in situations impacted by violent extremism and terrorism through the leveraging of its platforms, including the Security Council Informal Expert Group on Women, Peace and Security, in support of humanitarian exceptions as appropriate.	By 2025
UN Women	NGO	Global	2 Coordination	2-2 Coordination between GBV, PSEA, and Gender Equality Actors	UN Women commits to scaling up its engagement in GIHA coordination mechanisms (from IASC GRG-Gender Reference Group to GIHA regional and country level platforms/networks) on issues related to strengthening monitoring mechanisms with a view to tracking implementation of GEEWG-related frameworks and commitments in humanitarian settings; localization, strengthening partnerships and increasing funding for local women's organizations and networks; tracking funding and commitments to GEEWG and GBV in partnership with other UN agencies, NGOs, donors and local women's organizations and networks.	By 2025
UN Women	NGO	Global	2 Coordination	2-2 Coordination between GBV, PSEA, and Gender Equality Actors	Building on its experience in the establishment of Gender Hubs aiming at creating synergies between GE, GBV and PSEA actors with a view to strengthening capacities, UN Women, commits to scaling up current efforts in this regard, including through strengthening partnerships with other UN agencies and other humanitarian actors for the replication of such institutional mechanisms and models.	By 2025
UN Women	NGO	Global	2 Coordination	2-5 Localization	Through the Grand Bargain Informal Friends of Gender Group, UN Women commits to scaling up its partnership with other actors, including UN agencies, IFRC, NGOs, local WROs/WLOs on global initiatives put in place to achieve the following objectives: increase and strengthen local WLOs/WROs quality engagement in humanitarian decision making at global to country level; increase WLO/WRO access to humanitarian funding, and enhance accountability for crisis affected populations through increased and improved WLO/WRO engagement in community based safety audits, community protection and community feedback mechanisms.	By 2025
UN Women	NGO	Global	2 Coordination	2-7 Advocacy	As part of the Action Coalition on GBV, UN Women commits to advocating for the root causes of GBV to be addressed by all stakeholders, along the HDP nexus and monitoring progress.	By 2025
UN Women	NGO	Global	3 Data, Assessment and Analysis	3-1 Integration	UN Women commits to Integrating GE and GBV prevention and response from a HDP nexus perspective as a central component in all humanitarian needs assessments and strategic humanitarian and crisis response planning processes in crisis settings	By 2025
UN Women	NGO	Global	3 Data, Assessment and Analysis	3-1 Integration	UN Women commits to scaling up its partnerships with other actors in the generation of a gender analysis that will inform humanitarian decision making and planning across the different stages of the HPC.	By 2025

UN Women	NGO	Global	3 Data, Assessment and Analysis	3-2 Consultation	UN Women commits to conducting participatory consultations with crisis affected women and girls and their organizations in the development of humanitarian needs assessments and in the development of its GBV/GE programming as well as in the monitoring and evaluation of GBV and gender equality programming; as well as to elevating their voices through the production of gender analyses that will inform GBV-related interventions, including along the HDP nexus. Commitments to intersectionality and LNOB principle will guide UN Women's engagement and contributions in humanitarian needs assessments and gender analysis with a view to advancing the rights and priorities of marginalized groups and ending the cycle of discrimination against for example, women with disabilities, LGBTIQ persons, women refugees and IDPs.	By 2025
UN Women	NGO	Global	3 Data, Assessment and Analysis	3-5 Advocacy	In line with the UN Political Engagement Strategy on "Mobilizing commitments and actions to end Gender-based Violence in the context of COVID-19", UN Women commits to advocating for and monitoring the ethical collection of data on GBV trends and service provision to inform evidence-based responses.	By 2025
UN Women	NGO	Global	4 Funding	4-1 Prioritization	Following up on the UN Women/UNFPA study on Funding for Gender Equality in Humanitarian Programming, UN Women commits to scaling up its engagement and partnerships with other international actors in developing tools and analysis to track humanitarian funding allocations for GE and GBV programmatic interventions and priorities; with a view to informing funding and costing of GE and GBV priorities at different levels.	By 2025
UN Women	NGO	Global	4 Funding	4-3 Localization	UN Women, as the WPHF Secretariat, commits to ensuring the provision of grants to at least 200 local NGOs, particularly women's organizations, for GBV and gender equality work in humanitarian settings during every phase of emergency response by 2025.	By 2025

UN Women	NGO	Global	4 Funding	4-3 Localization	UN Women commits to increasing its funding to local WLOs/WROs in humanitarian settings and to meeting an overall localization target of 25% directly channeled to local partners through its country level humanitarian programming under LEAP (UN Women's global program on Leadership, Empowerment, Access and Protection in crisis contexts for GBV and GEEWG in crisis contexts. In line with the UN Political Engagement Strategy on "Mobilizing commitments and actions to end Gender-based Violence in the context of COVID-19", UN Women commits to advocating for the inclusion of funding to prevent and respond to GBV as part of COVID-19 recovery plans and monitoring progress in coordination with the UN system.	By 2025
UN Women	NGO	Global	4 Funding	4-3 Localization	UN Women, as the WPHF Secretariat, commits to advocating for sufficient, flexible, multi-year funding for GBV and gender equality work during every phase of emergency response, through events, policy work and raising the voices of WPHF grantees through different platforms.	By 2025
UN Women	NGO	Global	5 Specialized GBV Programming	5-1 Implementation	UN Women commits to ensuring alignment of its GBV programming and relevant partnerships with IASC Minimum standards in countries where LEAP programmatic interventions are implemented with focus on GBV prevention, mitigation and response. GBV programming is combined with programmatic initiatives aiming at promoting women's and girls' empowerment and leadership in humanitarian decision making.	By 2025
UN Women	NGO	Global	5 Specialized GBV Programming	5-5 Localization	As part of the EU-UN Spotlight Initiative and through its humanitarian and peacebuilding programmes, UN Women commits to scaling up its support to local women's organizations to prevent and respond to GBV along HPD nexus. This includes supporting their efforts to increase resilience and preparedness to prevent GBV in crisis and post-conflict settings.	By 2025
UN Women	NGO	Global	6 GBV Risk Mitigation	6-1 Institutionalization	By 2025, GBV risk mitigation-related responsibilities will be incorporated into TORs and performance reviews for staff in all programmatic sectors and leadership levels.	By 2025
UN Women	NGO	Global	6 GBV Risk Mitigation	6-3 Gender Equality	By 2025, 100% of all UN Women's programmes in humanitarian settings will focus on the promotion of women's economic empowerment and leadership in community protection and governance structures.	By 2025
UN Women	NGO	Global	6 GBV Risk Mitigation	6-4 Consultation	UN Women commits to ensuring that 100% of interventions are consulted with women and girls and other at-risk populations to understand their specific needs and priorities, as well as any barriers and/or risks they face in accessing services; work with them to design safe and effective interventions across all humanitarian sectors.	By 2025
UN Women	NGO	Global	6 GBV Risk Mitigation	6-5 Localization	As Administrator of the UN Trust Fund to End Violence Against Women (UNTF EAW), UN Women commits to building the general capacity of local partners in evidence-based programming on ending violence against women and enhancing their capacities in the areas of results-based Monitoring and Evaluation (M&E) for stronger monitoring, reporting, and evaluations with a humanitarian-peace-development nexus perspective.	By 2025

UN Women	NGO	Global	6 GBV Risk Mitigation	6-6 Resources	By 2025, 100% of all projects funded through CERF or other funding sources, regardless of sector, will be required to include GBV risk identification, specific mitigation measures and at least one indicator on GBV risk mitigation.	By 2025
UNESCO	International Organization	Global	1 Policy Frameworks and Capacity	1-6 Advocacy	UNESCO will develop training material and implement trainings aimed at preventing and addressing violence against women journalists online and offline. It will work with institutional partners in government and the media to raise awareness of violence against women journalists and enhance capacities to effectively address these attacks.	2021-2025
UNESCO	International Organization	Global	3 Data, Assessment and Analysis	3-5 UNESCO	Collect sex-aggregated data on violence against journalists as well as data on specific types of gender-based violence. Make this data available to the public for research, awareness-raising and information purposes. Produce reports in cooperation with experts evaluating this data and suggesting measures to effectively combat GBV in the media sector/ against journalists.	2021-2025
UNFPA	International Organization	Global	1 Policy Frameworks and Capacity	1-2 Staffing	UNFPA commits to add at least 30 additional GBV Surge roster members each year between 2021 and 2025.	30 additional roster members per year
UNFPA	International Organization	No	1 Policy Frameworks and Capacity	1-2 Staffing	UNFPA commits to strengthen the roster capacity in two new profiles, GBV/PSS and PSEA Coordinator as standard surge profiles within the umbrella of GBV profile types. This entails embedding and adapting training and other support material in the surge training and assessment processes and then work to sensitize country offices on how to integrate such profiles during emergencies.	Baseline 2021: 0; Target: GBV/PSS 20; PSEA 40
UNFPA	International Organization	Global	2 Coordination	2-3 Coordination on risk mitigation	Through its leadership of the GBV AOR and national GBV coordination groups, UNFPA commits to advocate for GBV risk mitigation and GBV and gender considerations across humanitarian Cash and Voucher Assistance (CVA), working closely with national Protection and Cash partners to produce measurable joint action plans.	By 2025, 5 countries have a national joint action plan between Cash Working Groups and GBV coordination groups with key activities to mitigate and prevent GBV risks in cash assistance.
UNFPA	International Organization	All IDP contexts with an HC in place.	2 Coordination	2-6 Resources	UNFPA commits to deploy dedicated GBV coordinators to lead effective and inclusive protection mechanisms that promote a coherent, comprehensive and coordinated approach to GBV at the field level, including preparedness, prevention, risk mitigation, care, support and recovery for survivors.	Targets and milestones: Percentage of countries with an IASC Humanitarian Coordinator with dedicated GBV coordinators. Baseline: 42%. Target: 50% by the end of 2021, 70% by the end of 2023, and 80% by the end of 2025.
UNFPA	International Organization		3 Data, Assessment and Analysis	3-4 Resources	A. Support the expansion of the rollout of Primero/GBVIMS+ to enable GBV service providers to use a digital platform for safe and ethical GBV survivor case management and incident monitoring. B. Ensure that results of GBVIMS data analyses and information on GBV risks are used to inform programming, advocacy and to determine funding priorities.	B. The GBVIMS Steering Committee and Technical Team will track rollout of Primero/GBVIMS+ and report on the number of countries/ operations where systems are in use. The GBVIMS Steering Committee and Technical Team will also report on trainings conducted and supported by the global, inter-agency GBVIMS Technical Team.
UNFPA	International Organization	Global	5 Specialized GBV Programming	5-1 Implementation	UNFPA commits to draft and roll out a new policy on the integration of MHPSS in UNFPA's work on GBV and SRH in emergencies to enhance technical expertise, and set standards for MHPSS approaches and interventions specific to UNFPA's mandate, in humanitarian settings.	Policy developed (2022) and rolled out in 20 countries (2023).

UNFPA	International Organization	Arab States Region	5 Specialized GBV Programming	5-1 Implementation	UNFPA conducts research and develops guidance on gender transformative activities in women's and girl's safe spaces (WGSS) and pilots the guidance in 6 humanitarian contexts.	Guidance piloted in 4 humanitarian contexts by end 2022; 6 by 2025
UNFPA	International Organization	Global	5 Specialized GBV Programming	5-5 Localization	UNFPA will leverage space for local organisations, particularly women-led and women's rights organizations, to support their voice, influence and leadership by increasing the percentage of dedicated funding of UNFPA's humanitarian funding and increasing flexibility in partnership modalities.	For a) Baseline 38.6 % 2019 .Target: 40% in 2023 43% in 2025. For b) System to estimate UNFPA funding for women-led organisations (WLO) in place by 2022; By 2022, staff seconded to OCHA pooled funds to increase funding to GBV and Gender.
UNFPA	International Organization	Global	5 Specialized GBV Programming	5-8 Systems Strengthening	UNFPA commits to scale up its Cash and Voucher Assistance modality within its GBV humanitarian programming, increasing the number of countries using CVA as part of GBV programming.	Baseline: 5 UNFPA COs use CVA as part of their national or regional GBV humanitarian programming ; Target: by 2025, 10 UNFPA COs are using CVA as part of their national or regional GBV humanitarian programming.
UNHCR	International Organization	Global	2 Coordination	2-5 Localization	By 2025, UNHCR will increase membership of women-led organizations and groups (including those led by refugee women and girls) within the GBV coordination mechanism in refugee settings by 50%.	By 2022, key guidance is provided to UNHCR operations in refugee settings on strengthening GBV coordination mechanisms, including working with local and women-led organisations in the field. • By 2025, % of UNHCR operations who have included local and national partners including women - led and women organisations in GBV refugee coordination responses.
UNHCR	International Organization	Global	4 Funding	4-2 /4-1	UNHCR will strengthen its tracking and reporting on funding allocations for GBV and gender equality in humanitarian responses.	Tracking system strengthened by 2021. • % of UNHCR operations that include GBV outcome area in their operations plans, detailed plans and budgets • GBV Fundraising and visibility plans reinforced
UNHCR	International Organization	Global	5 Specialized GBV Programming	5-3 Evaluation	UNHCR will strengthen its monitoring and evaluation of GBV specialized programming through the adoption of its revised Results Based Management (RBM) system.	• By 2022, 70% of operations select the GBV outcome area • Revision of GBV indicators in the RBM system. • By 2025, a multi-functional team will conduct an independent evaluation (proposed in 5 year plan)
UNHCR	International Organization	Global	6 GBV Risk Mitigation	6-1 Institutionalization	Institutionalize GBV risk identification into sectoral and inter-sectoral tools, standards, processes, trainings, and other key materials for all phases of the program cycle across all sectors.	By 2025, 100% of HRPs/Emergency Appeals include GBV risk mitigation measures in Shelter, CCCM and protection rResponse plan outcome area By 2025, 100% of (R)RRPs include GBV risk mitigation measures in sectoral response plans
UNICEF	International Organization	L2 and L3 Emergencies	1 Policy Frameworks and Capacity	1-1 Accountability	Commitments made on GBVIE in UNICEF's Core Commitment for Children are upheld in L2 and L3 emergencies.	2025. 2021: 50% of all new L2/L3 emergencies have specialized GBVIE programming; 2022: 65%; 2023: 75%; 2024: 80%.
UNICEF	International Organization	L2 and L3 Emergencies	1 Policy Frameworks and Capacity	1-2 Staffing	Ensure dedicated GBVIE technical expertise is deployed to all new L2 and L3 emergencies to deliver on the CCCs	2025. 2021: 50%; 2022: 60%; 2023: 75%; 2024: 100%
UNICEF	International Organization	Global in crisis situations	1 Policy Frameworks and Capacity	1-2 Staffing	Increase the overall number, level of engagement and quality of partnerships between UNICEF and local women's organizations.	2025. Benchmark 1: Internal UNICEF definition established across systems, and establish baseline on # of partnerships: 2021. Benchmark 2: Include local women's organisations in the UNICEF localization strategy: 2021. Benchmark 3: 20% increase in partnerships (as compared to baseline): 2025.

UNICEF	International Organization	L2 and L3 Emergencies	2 Coordination	2-3 Coordination on risk mitigation	Lead global interagency initiatives including global coordination on GBV risk mitigation (including institutionalization within UNICEF and outside), as well as other targeted priority areas for GBV coordination including GBV case management.	2025
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